

# Ohio Chamber of Commerce Research Foundation Prosperity Pulse – 2018 Q3 – Topline Report

Clout Research conducted a quarterly survey of business leaders in various sectors across the state of Ohio regarding the strength of their companies and the state economy. The survey included 403 respondents who completed survey interviews online and on the telephone with live agent interviewers. It carries a confidence interval of 95% and a margin of error of +/- 4.86 percentage points.



		Q2. CURRENT I	BIZ OUTLOO	K * TITLE Crosstat	oulation			
					TITLE			
			C - SUITE	PRESIDENT - OWNER	EVP - VP	EXEC ASSISTANT	OTHER	Total
Q2. CURRENT BIZ OUTLOOK	EXCELLENT	Count	10	38	0	9	8	65
		% within TITLE	18.2%	13.6%	.0%	69.2%	20.0%	16.1%
	GOOD	Count	36	155	15	4	17	227
		% within TITLE	65.5%	55.4%	100.0%	30.8%	42.5%	56.3%
	ONLY FAIR	Count	5	66	0	0	8	79
		% within TITLE	9.1%	23.6%	.0%	.0%	20.0%	19.6%
	POOR	Count	2	11	0	0	3	16
		% within TITLE	3.6%	3.9%	.0%	.0%	7.5%	4.0%
	NOT SURE	Count	2	10	0	0	4	16
		% within TITLE	3.6%	3.6%	.0%	.0%	10.0%	4.0%
Total		Count	55	280	15	13	40	403
		% within TITLE	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



						Q2	CURRENT BIZ O	JTLOOK * BIZ CA	ATEGORY Cr	osstabulation								
										BIZ CATEGORY			_					
			AG- FORESTY	MINING-OIL- GAS	UTILITIES	CONSTRUCTIO N	MANUFACTUR ING	WHOLESALE	RETAIL	TRANS- WAREHOUSE	INFO SERVICES	FINANCE- INSURANCE	REAL ESTATE	PROF - TECH	EDUCATION	HEALTHCARE - SOCIAL	OTHERS	Total
Q2. CURRENT BIZ	EXCELLENT	Count	3	4	5	10	6	1	2	4	0	1	0	9	6	1	13	65
OUTLOOK		% within BIZ CATEGORY	12.0%	44.4%	62.5%	28.6%	15.0%	25.0%	3.9%	23.5%	.0%	3.4%	.0%	26.5%	27.3%	4.3%	15.1%	16.1%
	GOOD	Count	14	5	1	21	19	2	32	7	7	19	6	21	10	17	46	227
		% within BIZ CATEGORY	56.0%	55.6%	12.5%	60.0%	47.5%	50.0%	62.7%	41.2%	70.0%	65.5%	60.0%	61.8%	45.5%	73.9%	53.5%	56.3%
	ONLY FAIR	Count	4	0	1	2	12	0	8	5	2	9	3	4	4	5	20	79
		% within BIZ CATEGORY	16.0%	.0%	12.5%	5.7%	30.0%	.0%	15.7%	29.4%	20.0%	31.0%	30.0%	11.8%	18.2%	21.7%	23.3%	19.6%
	POOR	Count	2	0	0	0	1	1	6	0	1	0	0	0	2	0	3	16
		% within BIZ CATEGORY	8.0%	.0%	.0%	.0%	2.5%	25.0%	11.8%	.0%	10.0%	.0%	.0%	.0%	9.1%	.0%	3.5%	4.0%
	NOT SURE	Count	2	0	1	2	2	0	3	1	0	0	1	0	0	0	4	16
		% within BIZ CATEGORY	8.0%	.0%	12.5%	5.7%	5.0%	.0%	5.9%	5.9%	.0%	.0%	10.0%	.0%	.0%	.0%	4.7%	4.0%
Total		Count	25	9	8	35	40	4	51	17	10	29	10	34	22	23	86	403
		% within BIZ CATEGORY	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



			Q2. CURRENT BIZ	Z OUTLOOK * A	NNUAL REVE	NUE Crosstabula	tion				
						ANNU.	AL REVENUE				
			LESS THAN \$500K	\$500-\$999K	\$1M - \$5M	\$6M - \$10M	\$11 - \$50M	\$51M - \$100M	\$101M - \$500M	\$501M - \$999M	Total
Q2. CURRENT BIZ OUTLOOK	EXCELLENT	Count	18	14	16	0	13	0	4	0	65
		% within ANNUAL REVENUE	9.8%	19.2%	22.5%	.0%	32.5%	.0%	57.1%	.0%	16.1%
	GOOD	Count	101	46	35	13	18	8	1	5	227
		% within ANNUAL REVENUE	54.9%	63.0%	49.3%	86.7%	45.0%	100.0%	14.3%	100.0%	56.3%
	ONLY FAIR	Count	43	9	16	0	9	0	2	0	79
		% within ANNUAL REVENUE	23.4%	12.3%	22.5%	.0%	22.5%	.0%	28.6%	.0%	19.6%
	POOR	Count	12	0	3	1	0	0	0	0	16
		% within ANNUAL REVENUE	6.5%	.0%	4.2%	6.7%	.0%	.0%	.0%	.0%	4.0%
	NOT SURE	Count	10	4	1	1	0	0	0	0	16
		% within ANNUAL REVENUE	5.4%	5.5%	1.4%	6.7%	.0%	.0%	.0%	.0%	4.0%
Total		Count	184	73	71	15	40	8	7	5	403
		% within ANNUAL REVENUE	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



	(	22. CURRENT BIZ OUTLOOK	* NUMBER EMPL	OYEES Crosstabu	lation		
				NUMBER E	MPLOYEES		
			1-99 EMPLOYEES	100-400 EMPLOYEES	401-1000 EMPLOYEES	1001-5000 EMPLOYEES	Total
Q2. CURRENT BIZ OUTLOOK	EXCELLENT	Count	47	13	5	0	65
		% within NUMBER EMPLOYEES	13.3%	44.8%	35.7%	.0%	16.1%
	GOOD	Count	203	9	9	6	227
		% within NUMBER EMPLOYEES	57.3%	31.0%	64.3%	100.0%	56.3%
	ONLY FAIR	Count	74	5	0	0	79
		% within NUMBER EMPLOYEES	20.9%	17.2%	.0%	.0%	19.6%
	POOR	Count	15	1	0	0	16
		% within NUMBER EMPLOYEES	4.2%	3.4%	.0%	.0%	4.0%
	NOT SURE	Count	15	1	0	0	16
		% within NUMBER EMPLOYEES	4.2%	3.4%	.0%	.0%	4.0%
Total		Count	354	29	14	6	403
		% within NUMBER EMPLOYEES	100.0%	100.0%	100.0%	100.0%	100.0%



	Q	2. CURRENT BIZ OUTLOOK *	REGION OF	OHIO Crossta	abulation			
				Rl	EGION OF OHI	Ю		
			NW OHIO	NE OHIO	CENTRAL	SW OHIO	SE OHIO	Total
Q2. CURRENT BIZ OUTLOOK	EXCELLENT	Count	9	31	12	4	9	65
		% within REGION OF OHIO	17.0%	24.2%	11.1%	6.3%	18.0%	16.1%
	GOOD	Count	35	60	74	37	21	227
		% within REGION OF OHIO	66.0%	46.9%	68.5%	57.8%	42.0%	56.3%
	ONLY FAIR	Count	5	25	17	15	17	79
		% within REGION OF OHIO	9.4%	19.5%	15.7%	23.4%	34.0%	19.6%
	POOR	Count	0	9	2	4	1	16
		% within REGION OF OHIO	.0%	7.0%	1.9%	6.3%	2.0%	4.0%
	NOT SURE	Count	4	3	3	4	2	16
		% within REGION OF OHIO	7.5%	2.3%	2.8%	6.3%	4.0%	4.0%
Total		Count	53	128	108	64	50	403
		% within REGION OF OHIO	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



		Q3-COMPANY PRO	FITS - PAST	* TITLE Crosstabu	llation			
					TITLE			
			C - SUITE	PRESIDENT - OWNER	EVP - VP	EXEC ASSISTANT	OTHER	Total
Q3-COMPANY PROFITS - PAST	MUCH HIGHER	Count	4	0	0	0	0	4
		% within TITLE	7.3%	.0%	.0%	.0%	.0%	1.0%
	A LITTLE HIGHER	Count	14	39	15	5	4	77
		% within TITLE	25.5%	13.9%	100.0%	38.5%	10.0%	19.1%
	ABOUT THE SAME	Count	12	52	0	8	8	80
		% within TITLE	21.8%	18.6%	.0%	61.5%	20.0%	19.9%
	A LITTLE LOWER	Count	10	92	0	0	12	114
		% within TITLE	18.2%	32.9%	.0%	.0%	30.0%	28.3%
	MUCH LOWER	Count	15	97	0	0	16	128
		% within TITLE	27.3%	34.6%	.0%	.0%	40.0%	31.8%
Total		Count	55	280	15	13	40	403
		% within TITLE	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



			•			Q3-COM	MPANY PROFITS -	PAST * BIZ CAT	EGORY Cross	stabulation								
										BIZ CATEGORY	Y							
			AG- FORESTY	MINING-OIL- GAS	UTILITIES	CONSTRUCTI	MANUFACTU RING	WHOLESAL E	RETAIL	TRANS- WAREHOUSE	INFO SERVICES	FINANCE- INSURANCE	REAL ESTATE	PROF - TECH	EDUCATION	HEALTHCARE - SOCIAL	OTHERS	Total
Q3-COMPANY PROFITS -	MUCH HIGHER	Count	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	4
PAST		% within BIZ	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	4.7%	1.0%
	A LITTLE HIGHER	Count	4	0	0	15	5	0	9	0	5	14	0	5	0	10	10	77
		% within BIZ	16.0%	.0%	.0%	42.9%	12.5%	.0%	17.6%	.0%	50.0%	48.3%	.0%	14.7%	.0%	43.5%	11.6%	19.1%
	ABOUT THE SAME	Count	0	4	4	4	16	0	0	4	0	4	4	24	0	4	12	80
		% within BIZ	.0%	44.4%	50.0%	11.4%	40.0%	.0%	.0%	23.5%	.0%	13.8%	40.0%	70.6%	.0%	17.4%	14.0%	19.9%
	A LITTLE LOWER	Count	11	4	2	3	7	0	19	7	2	4	2	5	15	6	27	114
		% within BIZ  CATEGORY	44.0%	44.4%	25.0%	8.6%	17.5%	.0%	37.3%	41.2%	20.0%	13.8%	20.0%	14.7%	68.2%	26.1%	31.4%	28.3%
u	MUCH LOWER	Count	10	1	2	13	12	4	23	6	3	7	4	0	7	3	33	128
		% within BIZ	40.0%	11.1%	25.0%	37.1%	30.0%	100.0%	45.1%	35.3%	30.0%	24.1%	40.0%	.0%	31.8%	13.0%	38.4%	31.8%
Total		Count	25	9	8	35	40	4	51	17	10	29	10	34	22	23	86	403
		% within BIZ	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



		Q3-(	COMPANY PROFI	ΓS - PAST * AN	NUAL REVENU	E Crosstabulatio	on				
						ANNU	AL REVENUE				
			LESS THAN \$500K	\$500-\$999K	\$1M - \$5M	\$6M - \$10M	\$11 - \$50M	\$51M - \$100M	\$101M - \$500M	\$501M - \$999M	Total
Q3-COMPANY PROFITS -	MUCH HIGHER	Count	0	0	0	0	4	0	0	0	4
PAST		% within ANNUAL REVENUE	.0%	.0%	.0%	.0%	10.0%	.0%	.0%	.0%	1.0%
	A LITTLE HIGHER	Count	10	12	22	5	19	4	0	5	77
		% within ANNUAL REVENUE	5.4%	16.4%	31.0%	33.3%	47.5%	50.0%	.0%	100.0%	19.1%
	ABOUT THE SAME	Count	28	20	16	0	12	0	4	0	80
		% within ANNUAL REVENUE	15.2%	27.4%	22.5%	.0%	30.0%	.0%	57.1%	.0%	19.9%
	A LITTLE LOWER	Count	70	23	7	6	4	4	0	0	114
"		% within ANNUAL REVENUE	38.0%	31.5%	9.9%	40.0%	10.0%	50.0%	.0%	.0%	28.3%
	MUCH LOWER	Count	76	18	26	4	1	0	3	0	128
		% within ANNUAL REVENUE	41.3%	24.7%	36.6%	26.7%	2.5%	.0%	42.9%	.0%	31.8%
Total		Count	184	73	71	15	40	8	7	5	403
		% within ANNUAL REVENUE	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



	Q3	3-COMPANY PROFITS - PAST * N	NUMBER EMPLOY	EES Crosstabulation	ı		
				NUMBER E	MPLOYEES		
			1-99 EMPLOYEES	100-400 EMPLOYEES	401-1000 EMPLOYEES	1001-5000 EMPLOYEES	Total
Q3-COMPANY PROFITS -	MUCH HIGHER	Count	0	4	0	0	4
PAST		% within NUMBER EMPLOYEES	.0%	13.8%	.0%	.0%	1.0%
	A LITTLE HIGHER	Count	57	5	10	5	77
		% within NUMBER EMPLOYEES	16.1%	17.2%	71.4%	83.3%	19.1%
	ABOUT THE SAME	Count	68	12	0	0	80
		% within NUMBER EMPLOYEES	19.2%	41.4%	.0%	.0%	19.9%
	A LITTLE LOWER	Count	104	5	4	1	114
		% within NUMBER EMPLOYEES	29.4%	17.2%	28.6%	16.7%	28.3%
	MUCH LOWER	Count	125	3	0	0	128
		% within NUMBER EMPLOYEES	35.3%	10.3%	.0%	.0%	31.8%
Total		Count	354	29	14	6	403
		% within NUMBER EMPLOYEES	100.0%	100.0%	100.0%	100.0%	100.0%



	Q3-C0	OMPANY PROFITS - PAST * R	EGION OF O	HIO Crosstab	oulation			
				R	EGION OF OHI	0		
			NW OHIO	NE OHIO	CENTRAL	SW OHIO	SE OHIO	Total
Q3-COMPANY PROFITS - PAST	MUCH HIGHER	Count	0	4	0	0	0	4
		% within REGION OF OHIO	.0%	3.1%	.0%	.0%	.0%	1.0%
	A LITTLE HIGHER	Count	15	25	32	0	5	77
		% within REGION OF OHIO	28.3%	19.5%	29.6%	.0%	10.0%	19.1%
	ABOUT THE SAME	Count	4	24	21	11	20	80
		% within REGION OF OHIO	7.5%	18.8%	19.4%	17.2%	40.0%	19.9%
	A LITTLE LOWER	Count	14	37	28	20	15	114
		% within REGION OF OHIO	26.4%	28.9%	25.9%	31.3%	30.0%	28.3%
	MUCH LOWER	Count	20	38	27	33	10	128
		% within REGION OF OHIO	37.7%	29.7%	25.0%	51.6%	20.0%	31.8%
Total		Count	53	128	108	64	50	403
		% within REGION OF OHIO	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



	Q4	-COMPANY PROFIT	ΓS - FORWAF	RD * TITLE Crosst	abulation			
					TITLE			
			C - SUITE	PRESIDENT - OWNER	EVP - VP	EXEC ASSISTANT	OTHER	Total
Q4-COMPANY PROFITS -	MUCH HIGHER	Count	17	106	0	0	16	139
FORWARD		% within TITLE	30.9%	37.9%	.0%	.0%	40.0%	34.5%
	A LITTLE HIGHER	Count	8	80	0	0	7	95
		% within TITLE	14.5%	28.6%	.0%	.0%	17.5%	23.6%
	ABOUT THE SAME	Count	8	63	5	8	9	93
		% within TITLE	14.5%	22.5%	33.3%	61.5%	22.5%	23.1%
	A LITTLE LOWER	Count	14	26	5	5	4	54
		% within TITLE	25.5%	9.3%	33.3%	38.5%	10.0%	13.4%
	MUCH LOWER	Count	8	5	5	0	4	22
		% within TITLE	14.5%	1.8%	33.3%	.0%	10.0%	5.5%
Total		Count	55	280	15	13	40	403
		% within TITLE	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



	Q4-COMPANY PROFITS - FORWARD * BIZ CATEGORY Crosstabulation																	
										BIZ CATEGORY	Y							
			AG- FORESTY	MINING-OIL- GAS	UTILITIES	CONSTRUCTI	MANUFACTU RING	WHOLESAL E	RETAIL	TRANS- WAREHOUSE	INFO SERVICES	FINANCE- INSURANCE	REAL ESTATE	PROF - TECH	EDUCATION	HEALTHCARE - SOCIAL	OTHERS	Total
Q4-COMPANY PROFITS -	MUCH HIGHER	Count	10	1	3	8	13	4	33	5	4	7	5	0	7	3	36	139
FORWARD		% within BIZ	40.0%	11.1%	37.5%	22.9%	32.5%	100.0%	64.7%	29.4%	40.0%	24.1%	50.0%	.0%	31.8%	13.0%	41.9%	34.5%
	A LITTLE HIGHER	Count	15	4	1	8	11	0	14	8	1	4	5	0	7	2	15	95
		% within BIZ	60.0%	44.4%	12.5%	22.9%	27.5%	.0%	27.5%	47.1%	10.0%	13.8%	50.0%	.0%	31.8%	8.7%	17.4%	23.6%
	ABOUT THE SAME	Count	0	4	4	9	8	0	0	4	5	4	0	29	4	9	13	93
		% within BIZ  CATEGORY	.0%	44.4%	50.0%	25.7%	20.0%	.0%	.0%	23.5%	50.0%	13.8%	.0%	85.3%	18.2%	39.1%	15.1%	23.1%
	A LITTLE LOWER	Count	0	0	0	5	8	0	0	0	0	14	0	0	0	9	18	54
		% within BIZ  CATEGORY	.0%	.0%	.0%	14.3%	20.0%	.0%	.0%	.0%	.0%	48.3%	.0%	.0%	.0%	39.1%	20.9%	13.4%
	MUCH LOWER	Count	0	0	0	5	0	0	4	0	0	0	0	5	4	0	4	22
		% within BIZ	.0%	.0%	.0%	14.3%	.0%	.0%	7.8%	.0%	.0%	.0%	.0%	14.7%	18.2%	.0%	4.7%	5.5%
Total		Count	25	9	8	35	40	4	51	17	10	29	10	34	22	23	86	403
		% within BIZ  CATEGORY	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



		Q4-CO	MPANY PROFITS	- FORWARD * A	ANNUAL REVE	NUE Crosstabul	ation				
						ANNU	AL REVENUE				
			LESS THAN \$500K	\$500-\$999K	\$1M - \$5M	\$6M - \$10M	\$11 - \$50M	\$51M - \$100M	\$101M - \$500M	\$501M - \$999M	Total
Q4-COMPANY PROFITS -	MUCH HIGHER	Count	86	24	22	3	1	0	3	0	139
FORWARD		% within ANNUAL REVENUE	46.7%	32.9%	31.0%	20.0%	2.5%	.0%	42.9%	.0%	34.5%
	A LITTLE HIGHER	Count	55	17	7	7	5	4	0	0	95
		% within ANNUAL REVENUE	29.9%	23.3%	9.9%	46.7%	12.5%	50.0%	.0%	.0%	23.6%
	ABOUT THE SAME	Count	30	21	21	0	21	0	0	0	93
"		% within ANNUAL REVENUE	16.3%	28.8%	29.6%	.0%	52.5%	.0%	.0%	.0%	23.1%
" 	A LITTLE LOWER	Count	8	9	18	5	5	0	4	5	54
		% within ANNUAL REVENUE	4.3%	12.3%	25.4%	33.3%	12.5%	.0%	57.1%	100.0%	13.4%
•	MUCH LOWER	Count	5	2	3	0	8	4	0	0	22
		% within ANNUAL REVENUE	2.7%	2.7%	4.2%	.0%	20.0%	50.0%	.0%	.0%	5.5%
Total		Count	184	73	71	15	40	8	7	5	403
		% within ANNUAL REVENUE	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



	Q4-C	OMPANY PROFITS - FORWARD	* NUMBER EMPLO	OYEES Crosstabulat	tion		
				NUMBER E	MPLOYEES		
			1-99 EMPLOYEES	100-400 EMPLOYEES	401-1000 EMPLOYEES	1001-5000 EMPLOYEES	Total
Q4-COMPANY PROFITS -	MUCH HIGHER	Count	135	3	0	1	139
FORWARD		% within NUMBER EMPLOYEES	38.1%	10.3%	.0%	16.7%	34.5%
	A LITTLE HIGHER	Count	94	1	0	0	95
		% within NUMBER EMPLOYEES	26.6%	3.4%	.0%	.0%	23.6%
	ABOUT THE SAME	Count	76	12	5	0	93
		% within NUMBER EMPLOYEES	21.5%	41.4%	35.7%	.0%	23.1%
	A LITTLE LOWER	Count	35	9	5	5	54
		% within NUMBER EMPLOYEES	9.9%	31.0%	35.7%	83.3%	13.4%
	MUCH LOWER	Count	14	4	4	0	22
		% within NUMBER EMPLOYEES	4.0%	13.8%	28.6%	.0%	5.5%
Total		Count	354	29	14	6	403
		% within NUMBER EMPLOYEES	100.0%	100.0%	100.0%	100.0%	100.0%



	Q4-COM	PANY PROFITS - FORWARD	* REGION OI	OHIO Cross	stabulation			
			NW OHIO	NE OHIO	CENTRAL	SW OHIO	SE OHIO	Total
Q4-COMPANY PROFITS -	MUCH HIGHER	Count	20	41	31	39	8	139
FORWARD		% within REGION OF OHIO	37.7%	32.0%	28.7%	60.9%	16.0%	34.5%
	A LITTLE HIGHER	Count	10	27	28	14	16	95
		% within REGION OF OHIO	18.9%	21.1%	25.9%	21.9%	32.0%	23.6%
	ABOUT THE SAME	Count	9	20	36	11	17	93
		% within REGION OF OHIO	17.0%	15.6%	33.3%	17.2%	34.0%	23.1%
	A LITTLE LOWER	Count	9	27	9	0	9	54
		% within REGION OF OHIO	17.0%	21.1%	8.3%	.0%	18.0%	13.4%
	MUCH LOWER	Count	5	13	4	0	0	22
		% within REGION OF OHIO	9.4%	10.2%	3.7%	.0%	.0%	5.5%
Total		Count	53	128	108	64	50	403
		% within REGION OF OHIO	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



		Q5-EMPLOYEE	CS - PAST * TI	ITLE Crosstabulati	on			
					TITLE			
			C - SUITE	PRESIDENT - OWNER	EVP - VP	EXEC ASSISTANT	OTHER	Total
Q5-EMPLOYEES - PAST	UP LESS THAN 10	Count	8	14	0	5	0	27
		% within TITLE	14.5%	5.0%	.0%	38.5%	.0%	6.7%
	UP 10 TO 25	Count	21	159	0	0	23	203
		% within TITLE	38.2%	56.8%	.0%	.0%	57.5%	50.4%
	UP MORE THAN 25	Count	4	5	0	0	0	9
		% within TITLE	7.3%	1.8%	.0%	.0%	.0%	2.2%
	NO CHANGE	Count	18	94	15	8	17	152
		% within TITLE	32.7%	33.6%	100.0%	61.5%	42.5%	37.7%
	DOWN LESS THAN 10	Count	4	8	0	0	0	12
		% within TITLE	7.3%	2.9%	.0%	.0%	.0%	3.0%
Total		Count	55	280	15	13	40	403
		% within TITLE	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



						Q5-	EMPLOYEES - PA	ST * BIZ CATEG	ORY Crosstah	ulation								
										BIZ CATEGORY	(							
			AG- FORESTY	MINING-OIL- GAS	UTILITIES	CONSTRUCTI	MANUFACTU RING	WHOLESAL E	RETAIL	TRANS- WAREHOUSE	INFO SERVICES	FINANCE- INSURANCE	REAL ESTATE	PROF - TECH	EDUCATION	HEALTHCARE - SOCIAL	OTHERS	Total
Q5-EMPLOYEES - PAST	UP LESS THAN 10	Count	4	0	0	5	4	0	5	0	0	4	0	0	0	5	0	27
		% within BIZ CATEGORY	16.0%	.0%	.0%	14.3%	10.0%	.0%	9.8%	.0%	.0%	13.8%	.0%	.0%	.0%	21.7%	.0%	6.7%
	UP 10 TO 25	Count	17	1	4	16	19	4	37	13	5	11	6	0	14	5	51	203
		% within BIZ CATEGORY	68.0%	11.1%	50.0%	45.7%	47.5%	100.0%	72.5%	76.5%	50.0%	37.9%	60.0%	.0%	63.6%	21.7%	59.3%	50.4%
	UP MORE THAN 25	Count	0	0	0	0	0	0	0	0	0	0	0	0	0	0	9	9
		% within BIZ CATEGORY	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	10.5%	2.2%
	NO CHANGE	Count	4	8	4	14	13	0	9	4	5	14	4	34	4	13	22	152
		% within BIZ CATEGORY	16.0%	88.9%	50.0%	40.0%	32.5%	.0%	17.6%	23.5%	50.0%	48.3%	40.0%	100.0%	18.2%	56.5%	25.6%	37.7%
	DOWN LESS THAN 10	Count	0	0	0	0	4	0	0	0	0	0	0	0	4	0	4	12
		% within BIZ CATEGORY	.0%	.0%	.0%	.0%	10.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	18.2%	.0%	4.7%	3.0%
Total		Count	25	9	8	35	40	4	51	17	10	29	10	34	22	23	86	403
		% within BIZ CATEGORY	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



			Q5-EMPLOYEES -	· PAST * ANNUA	AL REVENUE (	Crosstabulation					
						ANNU.	AL REVENUE				
			LESS THAN \$500K	\$500-\$999K	\$1M - \$5M	\$6M - \$10M	\$11 - \$50M	\$51M - \$100M	\$101M - \$500M	\$501M - \$999M	Total
Q5-EMPLOYEES - PAST	UP LESS THAN 10	Count	9	0	10	0	0	4	4	0	27
		% within ANNUAL REVENUE	4.9%	.0%	14.1%	.0%	.0%	50.0%	57.1%	.0%	6.7%
	UP 10 TO 25	Count	128	36	29	6	1	0	3	0	203
		% within ANNUAL REVENUE	69.6%	49.3%	40.8%	40.0%	2.5%	.0%	42.9%	.0%	50.4%
	UP MORE THAN 25	Count	0	0	0	0	9	0	0	0	9
		% within ANNUAL REVENUE	.0%	.0%	.0%	.0%	22.5%	.0%	.0%	.0%	2.2%
	NO CHANGE	Count	47	37	28	9	26	0	0	5	152
		% within ANNUAL REVENUE	25.5%	50.7%	39.4%	60.0%	65.0%	.0%	.0%	100.0%	37.7%
	DOWN LESS THAN 10	Count	0	0	4	0	4	4	0	0	12
		% within ANNUAL REVENUE	.0%	.0%	5.6%	.0%	10.0%	50.0%	.0%	.0%	3.0%
Total		Count	184	73	71	15	40	8	7	5	403
		% within ANNUAL REVENUE	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



		Q5-EMPLOYEES - PAST * NUM	MBER EMPLOYEES	S Crosstabulation			
				NUMBER E	MPLOYEES		
			1-99 EMPLOYEES	100-400 EMPLOYEES	401-1000 EMPLOYEES	1001-5000 EMPLOYEES	Total
Q5-EMPLOYEES - PAST	UP LESS THAN 10	Count	23	4	0	0	27
		% within NUMBER EMPLOYEES	6.5%	13.8%	.0%	.0%	6.7%
	UP 10 TO 25	Count	198	4	0	1	203
		% within NUMBER EMPLOYEES	55.9%	13.8%	.0%	16.7%	50.4%
	UP MORE THAN 25	Count	0	4	5	0	9
		% within NUMBER EMPLOYEES	.0%	13.8%	35.7%	.0%	2.2%
	NO CHANGE	Count	129	13	5	5	152
		% within NUMBER EMPLOYEES	36.4%	44.8%	35.7%	83.3%	37.7%
	DOWN LESS THAN 10	Count	4	4	4	0	12
		% within NUMBER EMPLOYEES	1.1%	13.8%	28.6%	.0%	3.0%
Total		Count	354	29	14	6	403
		% within NUMBER EMPLOYEES	100.0%	100.0%	100.0%	100.0%	100.0%



	Q5	5-EMPLOYEES - PAST * REGI	ON OF OHIO	) Crosstabula	tion			
				RI	EGION OF OH	Ю		
			NW OHIO	NE OHIO	CENTRAL	SW OHIO	SE OHIO	Total
Q5-EMPLOYEES - PAST	UP LESS THAN 10	Count	0	14	9	0	4	27
		% within REGION OF OHIO	.0%	10.9%	8.3%	.0%	8.0%	6.7%
	UP 10 TO 25	Count	30	58	50	49	16	203
		% within REGION OF OHIO	56.6%	45.3%	46.3%	76.6%	32.0%	50.4%
	UP MORE THAN 25	Count	0	4	0	0	5	9
		% within REGION OF OHIO	.0%	3.1%	.0%	.0%	10.0%	2.2%
	NO CHANGE	Count	23	48	45	15	21	152
		% within REGION OF OHIO	43.4%	37.5%	41.7%	23.4%	42.0%	37.7%
	DOWN LESS THAN 10	Count	0	4	4	0	4	12
		% within REGION OF OHIO	.0%	3.1%	3.7%	.0%	8.0%	3.0%
Total		Count	53	128	108	64	50	403
		% within REGION OF OHIO	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



	C	6-EMPLOYEES - F	ORWARD * T	ΓΙΤ <b>LE Crosstabul</b> a	ıtion			
					TITLE			
			C - SUITE	PRESIDENT - OWNER	EVP - VP	EXEC ASSISTANT	OTHER	Total
Q6-EMPLOYEES - FORWARD	UP LESS THAN 10	Count	10	31	10	5	8	64
		% within TITLE	18.2%	11.1%	66.7%	38.5%	20.0%	15.9%
	UP 10 TO 25	Count	21	159	0	0	23	203
		% within TITLE	38.2%	56.8%	.0%	.0%	57.5%	50.4%
	UP MORE THAN 25	Count	4	5	5	0	0	14
		% within TITLE	7.3%	1.8%	33.3%	.0%	.0%	3.5%
	NO CHANGE	Count	20	80	0	7	7	114
		% within TITLE	36.4%	28.6%	.0%	53.8%	17.5%	28.3%
	DOWN LESS THAN 10	Count	0	5	0	1	2	8
		% within TITLE	.0%	1.8%	.0%	7.7%	5.0%	2.0%
Total		Count	55	280	15	13	40	403
		% within TITLE	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



						Q6-EMP	LOYEES - FORWA	RD * BIZ CATEO	GORY Crossta	bulation								
										BIZ CATEGORY	Y							
			AG- FORESTY	MINING-OIL- GAS	UTILITIES	CONSTRUCTI	MANUFACTU RING	WHOLESAL E	RETAIL	TRANS- WAREHOUSE	INFO SERVICES	FINANCE- INSURANCE	REAL ESTATE	PROF - TECH	EDUCATIO N	HEALTHCARE - SOCIAL	OTHERS	Total
Q6-EMPLOYEES -	UP LESS THAN 10	Count	0	0	4	15	8	0	5	0	5	10	0	4	4	9	0	64
FORWARD		% within BIZ  CATEGORY	.0%	.0%	50.0%	42.9%	20.0%	.0%	9.8%	.0%	50.0%	34.5%	.0%	11.8%	18.2%	39.1%	.0%	15.9%
	UP 10 TO 25	Count	17	1	4	16	19	4	37	13	5	11	6	0	14	5	51	203
		% within BIZ  CATEGORY	68.0%	11.1%	50.0%	45.7%	47.5%	100.0%	72.5%	76.5%	50.0%	37.9%	60.0%	.0%	63.6%	21.7%	59.3%	50.4%
	UP MORE THAN 25	Count	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14	14
		% within BIZ	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	16.3%	3.5%
	NO CHANGE	Count	8	7	0	4	13	0	8	3	0	7	4	28	4	9	19	114
		% within BIZ  CATEGORY	32.0%	77.8%	.0%	11.4%	32.5%	.0%	15.7%	17.6%	.0%	24.1%	40.0%	82.4%	18.2%	39.1%	22.1%	28.3%
	DOWN LESS THAN 10	Count	0	1	0	0	0	0	1	1	0	1	0	2	0	0	2	8
		% within BIZ  CATEGORY	.0%	11.1%	.0%	.0%	.0%	.0%	2.0%	5.9%	.0%	3.4%	.0%	5.9%	.0%	.0%	2.3%	2.0%
Total		Count	25	9	8	35	40	4	51	17	10	29	10	34	22	23	86	403
		% within BIZ	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



		Q6-E	MPLOYEES - FOR	RWARD * ANNU	AL REVENUE	Crosstabulation					
						ANNU	AL REVENUE				
			LESS THAN \$500K	\$500-\$999K	\$1M - \$5M	\$6M - \$10M	\$11 - \$50M	\$51M - \$100M	\$101M - \$500M	\$501M - \$999M	Total
Q6-EMPLOYEES -	UP LESS THAN 10	Count	0	25	21	5	13	0	0	0	64
FORWARD		% within ANNUAL REVENUE	.0%	34.2%	29.6%	33.3%	32.5%	.0%	.0%	.0%	15.9%
	UP 10 TO 25	Count	128	36	29	6	1	0	3	0	203
		% within ANNUAL REVENUE	69.6%	49.3%	40.8%	40.0%	2.5%	.0%	42.9%	.0%	50.4%
	UP MORE THAN 25	Count	0	0	0	0	9	0	0	5	14
		% within ANNUAL REVENUE	.0%	.0%	.0%	.0%	22.5%	.0%	.0%	100.0%	3.5%
	NO CHANGE	Count	54	11	18	3	16	8	4	0	114
		% within ANNUAL REVENUE	29.3%	15.1%	25.4%	20.0%	40.0%	100.0%	57.1%	.0%	28.3%
	DOWN LESS THAN 10	Count	2	1	3	1	1	0	0	0	8
		% within ANNUAL REVENUE	1.1%	1.4%	4.2%	6.7%	2.5%	.0%	.0%	.0%	2.0%
Total		Count	184	73	71	15	40	8	7	5	403
		% within ANNUAL REVENUE	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



	Q6-	EMPLOYEES - FORWARD * NU	MBER EMPLOYEE	ES Crosstabulation			
				NUMBER E	MPLOYEES		
			1-99 EMPLOYEES	100-400 EMPLOYEES	401-1000 EMPLOYEES	1001-5000 EMPLOYEES	Total
Q6-EMPLOYEES - FORWARD	UP LESS THAN 10	Count	46	13	5	0	64
		% within NUMBER EMPLOYEES	13.0%	44.8%	35.7%	.0%	15.9%
	UP 10 TO 25	Count	198	4	0	1	203
		% within NUMBER EMPLOYEES	55.9%	13.8%	.0%	16.7%	50.4%
	UP MORE THAN 25	Count	0	4	5	5	14
		% within NUMBER EMPLOYEES	.0%	13.8%	35.7%	83.3%	3.5%
	NO CHANGE	Count	102	8	4	0	114
		% within NUMBER EMPLOYEES	28.8%	27.6%	28.6%	.0%	28.3%
	DOWN LESS THAN 10	Count	8	0	0	0	8
		% within NUMBER EMPLOYEES	2.3%	.0%	.0%	.0%	2.0%
Total		Count	354	29	14	6	403
		% within NUMBER EMPLOYEES	100.0%	100.0%	100.0%	100.0%	100.0%



	Q6-EM	PLOYEES - FORWARD * REC	GION OF OH	O Crosstabu	lation			
				R	EGION OF OHI	0		
			NW OHIO	NE OHIO	CENTRAL	SW OHIO	SE OHIO	Total
Q6-EMPLOYEES - FORWARD	UP LESS THAN 10	Count	23	19	10	4	8	64
		% within REGION OF OHIO	43.4%	14.8%	9.3%	6.3%	16.0%	15.9%
	UP 10 TO 25	Count	30	58	50	49	16	203
		% within REGION OF OHIO	56.6%	45.3%	46.3%	76.6%	32.0%	50.4%
	UP MORE THAN 25	Count	0	4	5	0	5	14
		% within REGION OF OHIO	.0%	3.1%	4.6%	.0%	10.0%	3.5%
	NO CHANGE	Count	0	44	40	11	19	114
		% within REGION OF OHIO	.0%	34.4%	37.0%	17.2%	38.0%	28.3%
	DOWN LESS THAN 10	Count	0	3	3	0	2	8
		% within REGION OF OHIO	.0%	2.3%	2.8%	.0%	4.0%	2.0%
Total		Count	53	128	108	64	50	403
		% within REGION OF OHIO	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



		Q7-UNFILLEI	O JOBS? * TIT	ΓLE Crosstabulatio	n			
					TITLE			
			C - SUITE	PRESIDENT - OWNER	EVP - VP	EXEC ASSISTANT	OTHER	Total
Q7-UNFILLED JOBS?	OPENINGS - SKILLED	Count	2	34	5	0	1	42
		% within TITLE	3.6%	12.1%	33.3%	.0%	2.5%	10.4%
	OPENINGS - UNSKILLED	Count	2	23	5	0	6	36
		% within TITLE	3.6%	8.2%	33.3%	.0%	15.0%	8.9%
	OPENINGS - BOTH	Count	11	42	0	5	5	63
		% within TITLE	20.0%	15.0%	.0%	38.5%	12.5%	15.6%
	NO OPENINGS	Count	40	181	5	8	28	262
		% within TITLE	72.7%	64.6%	33.3%	61.5%	70.0%	65.0%
Total		Count	55	280	15	13	40	403
		% within TITLE	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



						Q	7-UNFILLED JOBS	? * BIZ CATEGO	RY Crosstabu	llation								
										BIZ CATEGORY	7							
			AG- FORESTY	MINING-OIL- GAS	UTILITIES	CONSTRUCTI	MANUFACTU RING	WHOLESAL E	RETAIL	TRANS- WAREHOUSE	INFO SERVICES	FINANCE- INSURANCE	REAL ESTATE	PROF - TECH	EDUCATION	HEALTHCARE - SOCIAL	OTHERS	Total
Q7-UNFILLED	OPENINGS - SKILLED	Count	2	0	0	7	5	0	4	4	1	5	4	0	0	5	5	42
JOBS?		% within BIZ CATEGORY	8.0%	.0%	.0%	20.0%	12.5%	.0%	7.8%	23.5%	10.0%	17.2%	40.0%	.0%	.0%	21.7%	5.8%	10.4%
	OPENINGS - UNSKILLED	Count	1	1	0	2	9	0	7	3	0	0	0	0	1	6	6	36
		% within BIZ CATEGORY	4.0%	11.1%	.0%	5.7%	22.5%	.0%	13.7%	17.6%	.0%	.0%	.0%	.0%	4.5%	26.1%	7.0%	8.9%
	OPENINGS - BOTH	Count	5	0	0	8	8	0	3	2	7	0	0	0	6	1	23	63
		% within BIZ CATEGORY	20.0%	.0%	.0%	22.9%	20.0%	.0%	5.9%	11.8%	70.0%	.0%	.0%	.0%	27.3%	4.3%	26.7%	15.6%
	NO OPENINGS	Count	17	8	8	18	18	4	37	8	2	24	6	34	15	11	52	262
		% within BIZ CATEGORY	68.0%	88.9%	100.0%	51.4%	45.0%	100.0%	72.5%	47.1%	20.0%	82.8%	60.0%	100.0%	68.2%	47.8%	60.5%	65.0%
Total		Count	25	9	8	35	40	4	51	17	10	29	10	34	22	23	86	403
		% within BIZ CATEGORY	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



			Q7-UNFILLED J	OBS? * ANNUA	L REVENUE C	rosstabulation					
						ANNU.	AL REVENUE				
			LESS THAN \$500K	\$500-\$999K	\$1M - \$5M	\$6M - \$10M	\$11 - \$50M	\$51M - \$100M	\$101M - \$500M	\$501M - \$999M	Total
Q7-UNFILLED JOBS?	OPENINGS - SKILLED	Count	24	5	9	0	4	0	0	0	42
		% within ANNUAL REVENUE	13.0%	6.8%	12.7%	.0%	10.0%	.0%	.0%	.0%	10.4%
	OPENINGS - UNSKILLED	Count	12	10	3	1	9	0	1	0	36
		% within ANNUAL REVENUE	6.5%	13.7%	4.2%	6.7%	22.5%	.0%	14.3%	.0%	8.9%
	OPENINGS - BOTH	Count	23	8	13	2	13	0	4	0	63
		% within ANNUAL REVENUE	12.5%	11.0%	18.3%	13.3%	32.5%	.0%	57.1%	.0%	15.6%
	NO OPENINGS	Count	125	50	46	12	14	8	2	5	262
		% within ANNUAL REVENUE	67.9%	68.5%	64.8%	80.0%	35.0%	100.0%	28.6%	100.0%	65.0%
Total		Count	184	73	71	15	40	8	7	5	403
		% within ANNUAL REVENUE	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



		Q7-UNFILLED JOBS? * NUM	BER EMPLOYEES	Crosstabulation			
				NUMBER E	MPLOYEES		
			1-99 EMPLOYEES	100-400 EMPLOYEES	401-1000 EMPLOYEES	1001-5000 EMPLOYEES	Total
Q7-UNFILLED JOBS?	OPENINGS - SKILLED	Count	42	0	0	0	42
		% within NUMBER EMPLOYEES	11.9%	.0%	.0%	.0%	10.4%
	OPENINGS - UNSKILLED	Count	27	4	5	0	36
		% within NUMBER EMPLOYEES	7.6%	13.8%	35.7%	.0%	8.9%
	OPENINGS - BOTH	Count	44	13	5	1	63
		% within NUMBER EMPLOYEES	12.4%	44.8%	35.7%	16.7%	15.6%
	NO OPENINGS	Count	241	12	4	5	262
		% within NUMBER EMPLOYEES	68.1%	41.4%	28.6%	83.3%	65.0%
Total		Count	354	29	14	6	403
		% within NUMBER EMPLOYEES	100.0%	100.0%	100.0%	100.0%	100.0%



		Q7-UNFILLED JOBS? * REGIO	ON OF OHIO	Crosstabulati	on			
				RI	EGION OF OH	Ю		
			NW OHIO	NE OHIO	CENTRAL	SW OHIO	SE OHIO	Total
Q7-UNFILLED JOBS?	OPENINGS - SKILLED	Count	8	11	7	6	10	42
		% within REGION OF OHIO	15.1%	8.6%	6.5%	9.4%	20.0%	10.4%
	OPENINGS - UNSKILLED	Count	6	11	11	4	4	36
		% within REGION OF OHIO	11.3%	8.6%	10.2%	6.3%	8.0%	8.9%
	OPENINGS - BOTH	Count	9	19	15	8	12	63
		% within REGION OF OHIO	17.0%	14.8%	13.9%	12.5%	24.0%	15.6%
	NO OPENINGS	Count	30	87	75	46	24	262
		% within REGION OF OHIO	56.6%	68.0%	69.4%	71.9%	48.0%	65.0%
Total		Count	53	128	108	64	50	403
		% within REGION OF OHIO	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



			TITLE					
			C - SUITE	PRESIDENT - OWNER	EVP - VP	EXEC ASSISTANT	OTHER	Total
Q8-CAPEX - PAST	YES, LESS THAN \$1000	Count	6	50	0	0	10	66
		% within TITLE	10.9%	17.9%	.0%	.0%	25.0%	16.4%
	YES, \$1K TO \$5K	Count	5	45	0	4	6	60
		% within TITLE	9.1%	16.1%	.0%	30.8%	15.0%	14.9%
	YES, \$5K TO \$10K	Count	2	16	5	4	0	27
		% within TITLE	3.6%	5.7%	33.3%	30.8%	.0%	6.7%
	YES, \$10K TO \$20K	Count	0	19	0	0	2	21
		% within TITLE	.0%	6.8%	.0%	.0%	5.0%	5.2%
	YES, \$20K TO \$50K	Count	11	43	0	0	9	63
		% within TITLE	20.0%	15.4%	.0%	.0%	22.5%	15.6%
	YES, \$50K TO \$100K	Count	5	21	5	0	4	35
		% within TITLE	9.1%	7.5%	33.3%	.0%	10.0%	8.7%
	YES, \$100K TO \$500K	Count	0	19	0	0	5	24
		% within TITLE	.0%	6.8%	.0%	.0%	12.5%	6.0%
	YES, \$500K TO \$1M	Count	4	8	5	5	0	22
		% within TITLE	7.3%	2.9%	33.3%	38.5%	.0%	5.5%
	YES, \$1M +	Count	8	2	0	0	0	10
		% within TITLE	14.5%	.7%	.0%	.0%	.0%	2.5%
	NO CAPEX	Count	14	57	0	0	4	75
		% within TITLE	25.5%	20.4%	.0%	.0%	10.0%	18.6%
otal		Count	55	280	15	13	40	403
		% within TITLE	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



						Q8-CA	PEX - PAST	* BIZ CATEO	GORY Cre	osstabulation								
			BIZ CATEO	GORY														
			AG- FORESTY	MINING- OIL-GAS	UTILITIE S	CONSTRUC TION	MANUFACT URING	WHOLESA LE	RETAIL	TRANS- WAREHOU SE	INFO SERVICES	FINANCE- INSURANC E	REAL ESTATE	PROF - TECH		HEALTHCA RE - SOCIAL	OTHER S	Total
Q8-CAPEX -	YES, LESS THAN	Count	4	0	0	2	5	1	12	1	2	7	3	0	6	3	20	66
PAST	\$1000	% within BIZ CATEGORY	16.0%	.0%	.0%	5.7%	12.5%	25.0%	23.5%	5.9%	20.0%	24.1%	30.0%	.0%	27.3%	13.0%	23.3%	16.4%
	YES, \$1K TO \$5K	Count	2	4	1	3	6	0	6	8	5	4	4	9	1	0	7	60
		% within BIZ CATEGORY	8.0%	44.4%	12.5%	8.6%	15.0%	.0%	11.8%	47.1%	50.0%	13.8%	40.0%	26.5%	4.5%	.0%	8.1%	14.9%
	YES, \$5K TO \$10K	Count	0	1	0	10	2	1	2	0	1	0	1	4	2	0	3	27
		% within BIZ CATEGORY	.0%	11.1%	.0%	28.6%	5.0%	25.0%	3.9%	.0%	10.0%	.0%	10.0%	11.8%	9.1%	.0%	3.5%	6.7%
	YES, \$10K TO	Count	0	0	0	1	0	0	2	1	0	0	0	4	0	4	9	21
	\$20K	% within BIZ CATEGORY	.0%	.0%	.0%	2.9%	.0%	.0%	3.9%	5.9%	.0%	.0%	.0%	11.8%	.0%	17.4%	10.5%	5.2%
	YES, \$20K TO	Count	5	0	3	3	7	1	9	5	1	5	1	0	7	6	10	63
	\$50K	% within BIZ CATEGORY	20.0%	.0%	37.5%	8.6%	17.5%	25.0%	17.6%	29.4%	10.0%	17.2%	10.0%	.0%	31.8%	26.1%	11.6%	15.6%
	YES, \$50K TO	Count	1	0	4	1	14	0	0	1	1	5	0	0	1	5	2	35
	\$100K	% within BIZ CATEGORY	4.0%	.0%	50.0%	2.9%	35.0%	.0%	.0%	5.9%	10.0%	17.2%	.0%	.0%	4.5%	21.7%	2.3%	8.7%
	YES, \$100K TO	Count	2	4	0	1	0	0	6	1	0	1	0	0	0	0	9	24
	\$500K	% within BIZ CATEGORY	8.0%	44.4%	.0%	2.9%	.0%	.0%	11.8%	5.9%	.0%	3.4%	.0%	.0%	.0%	.0%	10.5%	6.0%
	YES, \$500K TO	Count	2	0	0	6	1	0	0	0	0	0	0	0	5	0	8	22
	\$1M	% within BIZ CATEGORY	8.0%	.0%	.0%	17.1%	2.5%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	22.7%	.0%	9.3%	5.5%
	YES, \$1M +	Count	0	0	0	0	4	0	0	0	0	0	1	0	0	0	5	10
		% within BIZ CATEGORY	.0%	.0%	.0%	.0%	10.0%	.0%	.0%	.0%	.0%	.0%	10.0%	.0%	.0%	.0%	5.8%	2.5%
	NO CAPEX	Count	9	0	0	8	1	1	14	0	0	7	0	17	0	5	13	75
		% within BIZ CATEGORY	36.0%	.0%	.0%				27.5%				.0%	50.0%	.0%	21.7%	15.1%	18.6%
Total		Count	25	9	8	35	40	4	51	17	10	29	10	34	22	23	86	403
		% within BIZ CATEGORY	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



			ANNUAL REV	/ENUE							
			LESS THAN \$500K	\$500-\$999K	\$1M - \$5M	\$6M - \$10M	\$11 - \$50M	\$51M - \$100M	\$101M - \$500M	\$501M - \$999M	Total
Q8-CAPEX -	YES, LESS THAN	Count	49	9	6	0	0	0	2	0	66
PAST	\$1000	% within ANNUAL REVENUE	26.6%	12.3%	8.5%	.0%	.0%	.0%	28.6%	.0%	16.4%
	YES, \$1K TO \$5K	Count	26	17	14	3	0	0	0	0	60
		% within ANNUAL REVENUE	14.1%	23.3%	19.7%	20.0%	.0%	.0%	.0%	.0%	14.9%
	YES, \$5K TO \$10K	Count	14	7	4	1	0	0	1	0	27
		% within ANNUAL REVENUE	7.6%	9.6%	5.6%	6.7%	.0%	.0%	14.3%	.0%	6.7%
	YES, \$10K TO \$20K	Count	6	4	5	1	5	0	0	0	21
		% within ANNUAL REVENUE	3.3%	5.5%	7.0%	6.7%	12.5%	.0%	.0%	.0%	5.2%
	YES, \$20K TO \$50K	Count	33	15	7	0	8	0	0	0	63
		% within ANNUAL REVENUE	17.9%	20.5%	9.9%	.0%	20.0%	.0%	.0%	.0%	15.6%
	YES, \$50K TO \$100K	Count	6	1	5	5	18	0	0	0	35
		% within ANNUAL REVENUE	3.3%	1.4%	7.0%	33.3%	45.0%	.0%	.0%	.0%	8.7%
	YES, \$100K TO	Count	12	0	4	4	4	0	0	0	24
	\$500K	% within ANNUAL REVENUE	6.5%	.0%	5.6%	26.7%	10.0%	.0%	.0%	.0%	6.0%
	YES, \$500K TO \$1M		2	3	7	1	0	4	0	5	22
		% within ANNUAL REVENUE	1.1%	4.1%	9.9%	6.7%	.0%	50.0%	.0%	100.0%	5.5%
	YES, \$1M +	Count	2	0	0	0	4	0	4	0	10
		% within ANNUAL REVENUE	1.1%	.0%	.0%	.0%	10.0%	.0%	57.1%	.0%	2.5%
	NO CAPEX	Count	34	17	19	0	1	4	0	0	75
		% within ANNUAL REVENUE	18.5%		26.8%			50.0%	.0%	.0%	18.6%
Total		Count	184	73	71	15	40	8	7	5	403
		% within ANNUAL REVENUE	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



			NUMBER EMPLOY	EES			
			1-99 EMPLOYEES	100-400 EMPLOYEES	401-1000 EMPLOYEES	1001-5000 EMPLOYEES	Total
08-CAPEX - PAST	YES, LESS THAN \$1000	Count	64	2	0	0	66
		% within NUMBER EMPLOYEES	18.1%	6.9%	.0%	.0%	16.4%
	YES, \$1K TO \$5K	Count	59	1	0	0	60
		% within NUMBER EMPLOYEES	16.7%	3.4%	.0%	.0%	14.9%
	YES, \$5K TO \$10K	Count	27	0	0	0	27
		% within NUMBER EMPLOYEES	7.6%	.0%	.0%	.0%	6.7%
	YES, \$10K TO \$20K	Count	15	1	5	0	21
		% within NUMBER EMPLOYEES	4.2%	3.4%	35.7%	.0%	5.2%
	YES, \$20K TO \$50K	Count	55	8	0	0	63
		% within NUMBER EMPLOYEES	15.5%	27.6%	.0%	.0%	15.6%
	YES, \$50K TO \$100K	Count	26	4	5	0	35
		% within NUMBER EMPLOYEES	7.3%	13.8%	35.7%	.0%	8.7%
	YES, \$100K TO \$500K	Count	23	0	0	1	24
		% within NUMBER EMPLOYEES	6.5%	.0%	.0%	16.7%	6.0%
	YES, \$500K TO \$1M	Count	13	0	4	5	22
		% within NUMBER EMPLOYEES	3.7%	.0%	28.6%	83.3%	5.5%
	YES, \$1M +	Count	2	8	0	0	10
		% within NUMBER EMPLOYEES	.6%	27.6%	.0%	.0%	2.5%
	NO CAPEX	Count	70	5	0	0	75
		% within NUMBER EMPLOYEES	19.8%	17.2%	.0%	.0%	18.6%
otal		Count	354	29	14	6	403
		% within NUMBER EMPLOYEES	100.0%	100.0%	100.0%	100.0%	100.0%



			REGION OF	OHIO				
			NW OHIO	NE OHIO	CENTRAL	SW OHIO	SE OHIO	Total
8-CAPEX - PAST	YES, LESS THAN \$1000	Count	5	15	16	18	12	66
		% within REGION OF OHIO	9.4%	11.7%	14.8%	28.1%	24.0%	16.4%
	YES, \$1K TO \$5K	Count	8	18	23	5	6	60
		% within REGION OF OHIO	15.1%	14.1%	21.3%	7.8%	12.0%	14.9%
	YES, \$5K TO \$10K	Count	11	5	6	3	2	27
		% within REGION OF OHIO	20.8%	3.9%	5.6%	4.7%	4.0%	6.7%
	YES, \$10K TO \$20K	Count	4	9	1	1	6	21
		% within REGION OF OHIO	7.5%	7.0%	.9%	1.6%	12.0%	5.2%
	YES, \$20K TO \$50K	Count	13	23	9	16	2	63
		% within REGION OF OHIO	24.5%	18.0%	8.3%	25.0%	4.0%	15.6%
	YES, \$50K TO \$100K	Count	6	6	8	6	9	35
		% within REGION OF OHIO	11.3%	4.7%	7.4%	9.4%	18.0%	8.7%
	YES, \$100K TO \$500K	Count	2	7	6	2	7	24
		% within REGION OF OHIO	3.8%	5.5%	5.6%	3.1%	14.0%	6.0%
	YES, \$500K TO \$1M	Count	1	10	9	2	0	22
		% within REGION OF OHIO	1.9%	7.8%	8.3%	3.1%	.0%	5.5%
	YES, \$1M +	Count	0	9	0	1	0	10
		% within REGION OF OHIO	.0%	7.0%	.0%	1.6%	.0%	2.5%
	NO CAPEX	Count	3	26	30	10	6	75
		% within REGION OF OHIO	5.7%	20.3%	27.8%	15.6%	12.0%	18.6%
otal		Count	53	128	108	64	50	403
		% within REGION OF OHIO	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



		Q9-CAI	PEX - FORWAR	D * TITLE Crosstabul	ation			
					TITLE			
			C - SUITE	PRESIDENT - OWNER	EVP - VP	EXEC ASSISTANT	OTHER	Total
Q9-CAPEX - FORWARD	YES	Count	47	185	15	9	32	288
		% within TITLE	85.5%	66.1%	100.0%	69.2%	80.0%	71.5%
	NO	Count	7	59	0	4	2	72
		% within TITLE	12.7%	21.1%	.0%	30.8%	5.0%	17.9%
	NOT SURE	Count	1	36	0	0	6	43
		% within TITLE	1.8%	12.9%	.0%	.0%	15.0%	10.7%
Total		Count	55	280	15	13	40	403
		% within TITLE	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



	Q9-CAPEX - FORWARD * BIZ CATEGORY Crosstabulation																	
										BIZ CATEGORY	,							
			AG-FORESTY	MINING-OIL- GAS	UTILITIES	CONSTRUCTIO N	MANUFACTUR ING	WHOLESALE	RETAIL	TRANS- WAREHOUSE	INFO SERVICES	FINANCE- INSURANCE	REAL ESTATE	PROF - TECH	EDUCATION	HEALTHCARE - SOCIAL	OTHERS	Total
Q9-CAPEX - FORWARD	YES	Count	19	9	8	23	35	2	41	13	9	20	8	12	18	23	48	288
		% within BIZ CATEGORY	76.0%	100.0%	100.0%	65.7%	87.5%	50.0%	80.4%	76.5%	90.0%	69.0%	80.0%	35.3%	81.8%	100.0%	55.8%	71.5%
	NO	Count	6	0	0	3	4	1	9	3	1	4	1	12	4	0	24	72
		% within BIZ CATEGORY	24.0%	.0%	.0%	8.6%	10.0%	25.0%	17.6%	17.6%	10.0%	13.8%	10.0%	35.3%	18.2%	.0%	27.9%	17.9%
	NOT SURE	Count	0	0	0	9	1	1	1	1	0	5	1	10	0	0	14	43
		% within BIZ CATEGORY	.0%	.0%	.0%	25.7%	2.5%	25.0%	2.0%	5.9%	.0%	17.2%	10.0%	29.4%	.0%	.0%	16.3%	10.7%
Total		Count	25	9	8	35	40	4	51	17	10	29	10	34	22	23	86	403
		% within BIZ CATEGORY	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



			Q9-CAPEX	- FORWARD * A	NNUAL REVE	NUE Crosstabulati	ion				
						ANNU.	AL REVENUE				
			LESS THAN \$500K	\$500-\$999K	\$1M - \$5M	\$6M - \$10M	\$11 - \$50M	\$51M - \$100M	\$101M - \$500M	\$501M - \$999M	Total
Q9-CAPEX - FORWARD	YES	Count	111	62	51	9	35	8	7	5	288
		% within ANNUAL REVENUE	60.3%	84.9%	71.8%	60.0%	87.5%	100.0%	100.0%	100.0%	71.5%
	NO	Count	48	6	8	5	5	0	0	0	72
		% within ANNUAL REVENUE	26.1%	8.2%	11.3%	33.3%	12.5%	.0%	.0%	.0%	17.9%
	NOT SURE	Count	25	5	12	1	0	0	0	0	43
		% within ANNUAL REVENUE	13.6%	6.8%	16.9%	6.7%	.0%	.0%	.0%	.0%	10.7%
Total		Count	184	73	71	15	40	8	7	5	403
		% within ANNUAL REVENUE	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



		Q9-CAPEX - FORWARD :	* NUMBER EMPLO	OYEES Crosstabula	ntion		
				NUMBER E	MPLOYEES		
			1-99 EMPLOYEES	100-400 EMPLOYEES	401-1000 EMPLOYEES	1001-5000 EMPLOYEES	Total
Q9-CAPEX - FORWARD	YES	Count	245	28	9	6	288
		% within NUMBER EMPLOYEES	69.2%	96.6%	64.3%	100.0%	71.5%
	NO	Count	66	1	5	0	72
		% within NUMBER EMPLOYEES	18.6%	3.4%	35.7%	.0%	17.9%
	NOT SURE	Count	43	0	0	0	43
		% within NUMBER EMPLOYEES	12.1%	.0%	.0%	.0%	10.7%
Total		Count	354	29	14	6	403
		% within NUMBER EMPLOYEES	100.0%	100.0%	100.0%	100.0%	100.0%



		Q9-CAPEX - FORWARD	* REGION OF C	HIO Crosstabu	lation			
				F	REGION OF OHIO	)		
			NW OHIO	NE OHIO	CENTRAL	SW OHIO	SE OHIO	Total
Q9-CAPEX - FORWARD	YES	Count	40	96	74	51	27	288
		% within REGION OF OHIO	75.5%	75.0%	68.5%	79.7%	54.0%	71.5%
	NO	Count	7	25	17	9	14	72
		% within REGION OF OHIO	13.2%	19.5%	15.7%	14.1%	28.0%	17.9%
	NOT SURE	Count	6	7	17	4	9	43
		% within REGION OF OHIO	11.3%	5.5%	15.7%	6.3%	18.0%	10.7%
Total		Count	53	128	108	64	50	403
		% within REGION OF OHIO	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



In the past quarter did your overall business expenses – materials, labor, taxes, leases, utilities, insurance, etc. – increase, decrease or stay the same?

	Q10	)-OVERALL EXPEN	SES - PAST	* TITLE Crosstabı	ılation			
					TITLE			
			C - SUITE	PRESIDENT - OWNER	EVP - VP	EXEC ASSISTANT	OTHER	Total
Q10-OVERALL EXPENSES -	UP LESS THAN 5%	Count	20	69	5	4	13	111
PAST		% within TITLE	36.4%	24.6%	33.3%	30.8%	32.5%	27.5%
	UP 5% TO 10%	Count	2	40	0	0	2	44
		% within TITLE	3.6%	14.3%	.0%	.0%	5.0%	10.9%
	UP MORE THAN 10%	Count	10	35	5	5	11	66
		% within TITLE	18.2%	12.5%	33.3%	38.5%	27.5%	16.4%
	NO CHANGE	Count	22	120	5	4	12	163
		% within TITLE	40.0%	42.9%	33.3%	30.8%	30.0%	40.4%
	DOWN LESS THAN 5%	Count	1	8	0	0	2	11
		% within TITLE	1.8%	2.9%	.0%	.0%	5.0%	2.7%
	DOWN 5% TO 10%	Count	0	8	0	0	0	8
		% within TITLE	.0%	2.9%	.0%	.0%	.0%	2.0%
Total		Count	55	280	15	13	40	403
		% within TITLE	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



In the past quarter did your overall business expenses – materials, labor, taxes, leases, utilities, insurance, etc. – increase, decrease or stay the same?

Q18-OVERALL EXPENSES - PAST * BIZ CATEGORY Crosstabulation																		
										BIZ CATEGORY	Y							
			AG- FORESTY	MINING-OIL- GAS	UTILITIES	CONSTRUCTI	MANUFACTU RING	WHOLESAL E	RETAIL	TRANS- WAREHOUSE	INFO SERVICES	FINANCE- INSURANCE	REAL ESTATE	PROF - TECH	EDUCATIO N	HEALTHCARE - SOCIAL	OTHERS	Total
Q10-OVERALL EXPENSES	UP LESS THAN 5%	Count	8	4	6	3	11	1	15	6	1	17	2	0	13	10	14	111
- PAST		% within BIZ  CATEGORY	32.0%	44.4%	75.0%	8.6%	27.5%	25.0%	29.4%	35.3%	10.0%	58.6%	20.0%	.0%	59.1%	43.5%	16.3%	27.5%
0	UP 5% TO 10%	Count	2	0	0	8	2	0	2	1	5	1	2	9	1	1	10	44
		% within BIZ	8.0%	.0%	.0%	22.9%	5.0%	.0%	3.9%	5.9%	50.0%	3.4%	20.0%	26.5%	4.5%	4.3%	11.6%	10.9%
u u	UP MORE THAN 10%	Count	9	0	0	12	1	1	7	1	3	2	0	5	1	1	23	66
		% within BIZ	36.0%	.0%	.0%	34.3%	2.5%	25.0%	13.7%	5.9%	30.0%	6.9%	.0%	14.7%	4.5%	4.3%	26.7%	16.4%
	NO CHANGE	Count	5	5	1	12	22	1	25	8	1	8	6	20	6	5	38	163
		% within BIZ	20.0%	55.6%	12.5%	34.3%	55.0%	25.0%	49.0%	47.1%	10.0%	27.6%	60.0%	58.8%	27.3%	21.7%	44.2%	40.4%
	DOWN LESS THAN 5%	Count	0	0	1	0	0	1	2	0	0	1	0	0	0	5	1	11
		% within BIZ	.0%	.0%	12.5%	.0%	.0%	25.0%	3.9%	.0%	.0%	3.4%	.0%	.0%	.0%	21.7%	1.2%	2.7%
u u	DOWN 5% TO 10%	Count	1	0	0	0	4	0	0	1	0	0	0	0	1	1	0	8
		% within BIZ	4.0%	.0%	.0%	.0%	10.0%	.0%	.0%	5.9%	.0%	.0%	.0%	.0%	4.5%	4.3%	.0%	2.0%
Total		Count	25	9	8	35	40	4	51	17	10	29	10	34	22	23	86	403
		% within BIZ  CATEGORY	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Telephone survey conducted October 5-27,2018. Margin of error: +/- 4.86 percentage points.



In the past quarter did your overall business expenses – materials, labor, taxes, leases, utilities, insurance, etc. – increase, decrease or stay the same?

		Q10-OV	VERALL EXPENSE	S - PAST * ANN	UAL REVENU	JE Crosstabulati	on				
						ANNU	AL REVENUE				
			LESS THAN \$500K	\$500-\$999K	\$1M - \$5M	\$6M - \$10M	\$11 - \$50M	\$51M - \$100M	\$101M - \$500M	\$501M - \$999M	Total
Q10-OVERALL EXPENSES -	UP LESS THAN 5%	Count	44	21	16	2	19	8	1	0	111
PAST		% within ANNUAL REVENUE	23.9%	28.8%	22.5%	13.3%	47.5%	100.0%	14.3%	.0%	27.5%
	UP 5% TO 10%	Count	26	4	14	0	0	0	0	0	44
		% within ANNUAL REVENUE	14.1%	5.5%	19.7%	.0%	.0%	.0%	.0%	.0%	10.9%
	UP MORE THAN 10%	Count	32	12	12	1	4	0	0	5	66
	UP MORE THAN 10%		17.4%	16.4%	16.9%	6.7%	10.0%	.0%	.0%	100.0%	16.4%
	NO CHANGE	Count	77	35	20	12	13	0	6	0	163
		% within ANNUAL REVENUE	41.8%	47.9%	28.2%	80.0%	32.5%	.0%	85.7%	.0%	40.4%
	DOWN LESS THAN 5%	Count	2	1	8	0	0	0	0	0	11
		% within ANNUAL REVENUE	1.1%	1.4%	11.3%	.0%	.0%	.0%	.0%	.0%	2.7%
	DOWN 5% TO 10%	Count	3	0	1	0	4	0	0	0	8
		% within ANNUAL REVENUE	1.6%	.0%	1.4%	.0%	10.0%	.0%	.0%	.0%	2.0%
Total		Count	184	73	71	15	40	8	7	5	403
		% within ANNUAL REVENUE	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



In the past quarter did your overall business expenses – materials, labor, taxes, leases, utilities, insurance, etc. – increase, decrease or stay the same?

	Q10-C	VERALL EXPENSES - PAST * N	UMBER EMPLOY	EES Crosstabulation	i		
				NUMBER E	MPLOYEES	1	
			1-99 EMPLOYEES	100-400 EMPLOYEES	401-1000 EMPLOYEES	1001-5000 EMPLOYEES	Total
Q10-OVERALL EXPENSES -	UP LESS THAN 5%	Count	93	9	9	0	111
PAST		% within NUMBER EMPLOYEES	26.3%	31.0%	64.3%	.0%	27.5%
	UP 5% TO 10%	Count	44	0	0	0	44
		% within NUMBER EMPLOYEES	12.4%	.0%	.0%	.0%	10.9%
	UP MORE THAN 10%	Count	54	6	0	6	66
		% within NUMBER EMPLOYEES	15.3%	20.7%	.0%	100.0%	16.4%
	NO CHANGE	Count	148	10	5	0	163
		% within NUMBER EMPLOYEES	41.8%	34.5%	35.7%	.0%	40.4%
	DOWN LESS THAN 5%	Count	11	0	0	0	11
		% within NUMBER EMPLOYEES	3.1%	.0%	.0%	.0%	2.7%
	DOWN 5% TO 10%	Count	4	4	0	0	8
		% within NUMBER EMPLOYEES	1.1%	13.8%	.0%	.0%	2.0%
Total		Count	354	29	14	6	403
		% within NUMBER EMPLOYEES	100.0%	100.0%	100.0%	100.0%	100.0%

Telephone survey conducted October 5-27,2018. Margin of error: +/- 4.86 percentage points.



In the past quarter did your overall business expenses – materials, labor, taxes, leases, utilities, insurance, etc. – increase, decrease or stay the same?

	Q10-OVE	RALL EXPENSES - PAST * R	EGION OF O	HIO Crosstal	oulation			
				R	EGION OF OHI	0		
			NW OHIO	NE OHIO	CENTRAL	SW OHIO	SE OHIO	Total
Q10-OVERALL EXPENSES -	UP LESS THAN 5%	Count	10	40	32	16	13	111
PAST		% within REGION OF OHIO	18.9%	31.3%	29.6%	25.0%	26.0%	27.5%
	UP 5% TO 10%	Count	6	17	13	4	4	44
		% within REGION OF OHIO	11.3%	13.3%	12.0%	6.3%	8.0%	10.9%
	UP MORE THAN 10%	Count	11	20	18	9	8	66
		% within REGION OF OHIO	20.8%	15.6%	16.7%	14.1%	16.0%	16.4%
	NO CHANGE	Count	24	43	42	34	20	163
		% within REGION OF OHIO	45.3%	33.6%	38.9%	53.1%	40.0%	40.4%
	DOWN LESS THAN 5%	Count	1	6	2	1	1	11
		% within REGION OF OHIO	1.9%	4.7%	1.9%	1.6%	2.0%	2.7%
	DOWN 5% TO 10%	Count	1	2	1	0	4	8
		% within REGION OF OHIO	1.9%	1.6%	.9%	.0%	8.0%	2.0%
Total		Count	53	128	108	64	50	403
		% within REGION OF OHIO	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



In the next quarter do you anticipate your overall business expenses to increase, decrease or stay the same?

	Q11-0	VERALL EXPENSE	S - FORWAR	RD * TITLE Crosst	abulation			
					TITLE			
			C - SUITE	PRESIDENT - OWNER	EVP - VP	EXEC ASSISTANT	OTHER	Total
Q11-OVERALL EXPENSES -	UP LESS THAN 5%	Count	20	103	5	0	16	144
FORWARD		% within TITLE	36.4%	36.8%	33.3%	.0%	40.0%	35.7%
	UP 5% TO 10%	Count	9	32	5	4	6	56
		% within TITLE	16.4%	11.4%	33.3%	30.8%	15.0%	13.9%
	UP MORE THAN 10%	Count	7	25	5	5	5	47
		% within TITLE	12.7%	8.9%	33.3%	38.5%	12.5%	11.7%
	NO CHANGE	Count	17	101	0	4	6	128
		% within TITLE	30.9%	36.1%	.0%	30.8%	15.0%	31.8%
	DOWN LESS THAN 5%	Count	1	16	0	0	2	19
		% within TITLE	1.8%	5.7%	.0%	.0%	5.0%	4.7%
	DOWN 5% TO 10%	Count	1	3	0	0	5	9
		% within TITLE	1.8%	1.1%	.0%	.0%	12.5%	2.2%
Total		Count	55	280	15	13	40	403
		% within TITLE	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



In the next quarter do you anticipate your overall business expenses to increase, decrease or stay the same?

	Q11-OVERALL EXPENSES - FORWARD * BIZ CATEGORY Crosstabulation																	
										BIZ CATEGORY	Y							
			AG- FORESTY	MINING-OIL- GAS	UTILITIES	CONSTRUCTI	MANUFACTU RING	WHOLESAL	RETAIL	TRANS- WAREHOUSE	INFO SERVICES	FINANCE- INSURANCE	REAL ESTATE	PROF - TECH	EDUCATIO N	HEALTHCARE - SOCIAL	OTHERS	Total
								L										
Q11-OVERALL EXPENSES - FORWARD	UP LESS THAN 5%	Count % within BIZ CATEGORY	44.0%	4 44.4%	7 87.5%	12 34.3%	16 40.0%	25.0%	29.4%	5 29.4%	60.0%	16 55.2%	60.0%	23.5%	13 59.1%	1 4.3%	26.7%	35.7%
	UP 5% TO 10%	Count	5	0	0	2	2	1	4	5	1	7	3	9	1	7	9	56
		% within BIZ  CATEGORY	20.0%	.0%	.0%	5.7%	5.0%	25.0%	7.8%	29.4%	10.0%	24.1%	30.0%	26.5%	4.5%	30.4%	10.5%	13.9%
n	UP MORE THAN 10%	Count	2	0	0	7	1	1	6	1	1	0	1	5	1	1	20	47
u.		% within BIZ  CATEGORY	8.0%	.0%	.0%	20.0%	2.5%	25.0%	11.8%	5.9%	10.0%	.0%	10.0%	14.7%	4.5%	4.3%	23.3%	11.7%
Ш	NO CHANGE	Count	5	5	0	14	20	0	23	6	1	3	0	12	7	9	23	128
		% within BIZ  CATEGORY	20.0%	55.6%	.0%	40.0%	50.0%	.0%	45.1%	35.3%	10.0%	10.3%	.0%	35.3%	31.8%	39.1%	26.7%	31.8%
	DOWN LESS THAN 5%	Count % within BIZ	2	0	1	0	1	1	2	0	0	2	0	0	0	5	5	19
		CATEGORY	8.0%	.0%	12.5%	.0%	2.5%	25.0%	3.9%	.0%	.0%	6.9%	.0%	.0%	.0%	21.7%	5.8%	4.7%
	DOWN 5% TO 10%	Count % within BIZ	0	0	0	0	0	0	1	0	1	1	0	0	0	0	6	9
Total		CATEGORY	.0%	.0%	.0% 8	.0%	.0%	.0%	2.0%	.0%	10.0%	3.4%	.0%	.0%	.0%	.0%	7.0%	2.2%
· cual		% within BIZ	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Telephone survey conducted October 5-27,2018. Margin of error: +/- 4.86 percentage points.



In the next quarter do you anticipate your overall business expenses to increase, decrease or stay the same?

		Q11-OVEI	RALL EXPENSES -	FORWARD * A	NNUAL REVE	NUE Crosstabul	lation				
						ANNU.	AL REVENUE				
			LESS THAN \$500K	\$500-\$999K	\$1M - \$5M	\$6M - \$10M	\$11 - \$50M	\$51M - \$100M	\$101M - \$500M	\$501M - \$999M	Total
Q11-OVERALL EXPENSES -	UP LESS THAN 5%	Count	53	36	28	3	14	8	2	0	144
FORWARD		% within ANNUAL REVENUE	28.8%	49.3%	39.4%	20.0%	35.0%	100.0%	28.6%	.0%	35.7%
	UP 5% TO 10%	Count	31	5	9	6	5	0	0	0	56
		% within ANNUAL REVENUE	16.8%	6.8%	12.7%	40.0%	12.5%	.0%	.0%	.0%	13.9%
	UP MORE THAN 10%	Count	21	7	9	1	4	0	0	5	47
		% within ANNUAL REVENUE	11.4%	9.6%	12.7%	6.7%	10.0%	.0%	.0%	100.0%	11.7%
	NO CHANGE	Count	62	23	16	5	17	0	5	0	128
		% within ANNUAL REVENUE	33.7%	31.5%	22.5%	33.3%	42.5%	.0%	71.4%	.0%	31.8%
	DOWN LESS THAN 5%	Count	9	2	8	0	0	0	0	0	19
		% within ANNUAL REVENUE	4.9%	2.7%	11.3%	.0%	.0%	.0%	.0%	.0%	4.7%
	DOWN 5% TO 10%	Count	8	0	1	0	0	0	0	0	9
		% within ANNUAL REVENUE	4.3%	.0%	1.4%	.0%	.0%	.0%	.0%	.0%	2.2%
Total		Count	184	73	71	15	40	8	7	5	403
		% within ANNUAL REVENUE	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



In the next quarter do you anticipate your overall business expenses to increase, decrease or stay the same?

	Q11-OVE	ERALL EXPENSES - FORWARD	* NUMBER EMPLO	OYEES Crosstabula	tion		
				NUMBER E	MPLOYEES		
			1-99 EMPLOYEES	100-400 EMPLOYEES	401-1000 EMPLOYEES	1001-5000 EMPLOYEES	Total
Q11-OVERALL EXPENSES -	UP LESS THAN 5%	Count	130	10	4	0	144
FORWARD		% within NUMBER EMPLOYEES	36.7%	34.5%	28.6%	.0%	35.7%
	UP 5% TO 10%	Count	50	1	5	0	56
		% within NUMBER EMPLOYEES	14.1%	3.4%	35.7%	.0%	13.9%
	UP MORE THAN 10%	Count	36	5	0	6	47
		% within NUMBER EMPLOYEES	10.2%	17.2%	.0%	100.0%	11.7%
	NO CHANGE	Count	110	13	5	0	128
		% within NUMBER EMPLOYEES	31.1%	44.8%	35.7%	.0%	31.8%
	DOWN LESS THAN 5%	Count	19	0	0	0	19
		% within NUMBER EMPLOYEES	5.4%	.0%	.0%	.0%	4.7%
	DOWN 5% TO 10%	Count	9	0	0	0	9
		% within NUMBER EMPLOYEES	2.5%	.0%	.0%	.0%	2.2%
Total		Count	354	29	14	6	403
		% within NUMBER EMPLOYEES	100.0%	100.0%	100.0%	100.0%	100.0%

Telephone survey conducted October 5-27,2018. Margin of error: +/- 4.86 percentage points.



In the next quarter do you anticipate your overall business expenses to increase, decrease or stay the same?

	Q11-OVERA	LL EXPENSES - FORWARD *	REGION OF	OHIO Cross	stabulation			
				R	EGION OF OHI	0		
			NW OHIO	NE OHIO	CENTRAL	SW OHIO	SE OHIO	Total
Q11-OVERALL EXPENSES -	UP LESS THAN 5%	Count	23	37	45	20	19	144
FORWARD		% within REGION OF OHIO	43.4%	28.9%	41.7%	31.3%	38.0%	35.7%
	UP 5% TO 10%	Count	8	21	9	16	2	56
		% within REGION OF OHIO	15.1%	16.4%	8.3%	25.0%	4.0%	13.9%
	UP MORE THAN 10%	Count	4	19	15	7	2	47
		% within REGION OF OHIO	7.5%	14.8%	13.9%	10.9%	4.0%	11.7%
	NO CHANGE	Count	15	38	36	20	19	128
		% within REGION OF OHIO	28.3%	29.7%	33.3%	31.3%	38.0%	31.8%
	DOWN LESS THAN 5%	Count	3	10	3	1	2	19
		% within REGION OF OHIO	5.7%	7.8%	2.8%	1.6%	4.0%	4.7%
	DOWN 5% TO 10%	Count	0	3	0	0	6	9
		% within REGION OF OHIO	.0%	2.3%	.0%	.0%	12.0%	2.2%
Total		Count	53	128	108	64	50	403
		% within REGION OF OHIO	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



		Q12. FUTURE BIZ O	OUTLOOK *	TITLE Crosstabula	ation			
					TITLE			
			C - SUITE	PRESIDENT - OWNER	EVP - VP	EXEC ASSISTANT	OTHER	Total
Q12. FUTURE BIZ OUTLOOK	MUCH BETTER	Count	8	30	0	5	3	46
		% within TITLE	14.5%	10.7%	.0%	38.5%	7.5%	11.4%
	A LITTLE BETTER	Count	25	99	10	0	19	153
		% within TITLE	45.5%	35.4%	66.7%	.0%	47.5%	38.0%
	ABOUT THE SAME	Count	19	125	5	8	12	169
		% within TITLE	34.5%	44.6%	33.3%	61.5%	30.0%	41.9%
	SOMEWHAT WORSE	Count	3	26	0	0	6	35
		% within TITLE	5.5%	9.3%	.0%	.0%	15.0%	8.7%
Total		Count	55	280	15	13	40	403
		% within TITLE	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



						Q12. FU	TURE BIZ OUTLO	OK * BIZ CATEO	GORY Crossta	bulation								
										BIZ CATEGORY	Y							
			AG- FORESTY	MINING-OIL-	UTILITIES	CONSTRUCTI	MANUFACTU RING	WHOLESAL E	RETAIL	TRANS- WAREHOUSE	INFO SERVICES	FINANCE- INSURANCE	REAL ESTATE	PROF - TECH	EDUCATION	HEALTHCARE - SOCIAL	OTHERS	Total
Q12. FUTURE BIZ	MUCH BETTER	Count	2	4	0	6	2	1	6	0	1	7	1	9	2	0	5	46
OUTLOOK		% within BIZ  CATEGORY	8.0%	44.4%	.0%	17.1%	5.0%	25.0%	11.8%	.0%	10.0%	24.1%	10.0%	26.5%	9.1%	.0%	5.8%	11.4%
	A LITTLE BETTER	Count	7	1	7	11	16	2	20	6	6	9	1	4	7	11	45	153
		% within BIZ	28.0%	11.1%	87.5%	31.4%	40.0%	50.0%	39.2%	35.3%	60.0%	31.0%	10.0%	11.8%	31.8%	47.8%	52.3%	38.0%
	ABOUT THE SAME	Count	10	4	1	18	17	1	22	10	1	10	4	21	13	12	25	169
		% within BIZ CATEGORY	40.0%	44.4%	12.5%	51.4%	42.5%	25.0%	43.1%	58.8%	10.0%	34.5%	40.0%	61.8%	59.1%	52.2%	29.1%	41.9%
	SOMEWHAT WORSE	Count	6	0	0	0	5	0	3	1	2	3	4	0	0	0	11	35
		% within BIZ CATEGORY	24.0%	.0%	.0%	.0%	12.5%	.0%	5.9%	5.9%	20.0%	10.3%	40.0%	.0%	.0%	.0%	12.8%	8.7%
Total		Count	25	9	8	35	40	4	51	17	10	29	10	34	22	23	86	403
		% within BIZ	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



		Q12	. FUTURE BIZ OUT	ΓLOOK * ANNU	JAL REVENUE	Crosstabulation					
						ANNU	AL REVENUE				
			LESS THAN \$500K	\$500-\$999K	\$1M - \$5M	\$6M - \$10M	\$11 - \$50M	\$51M - \$100M	\$101M - \$500M	\$501M - \$999M	Total
Q12. FUTURE BIZ OUTLOOK	MUCH BETTER	Count	29	6	6	5	0	0	0	0	46
		% within ANNUAL REVENUE	15.8%	8.2%	8.5%	33.3%	.0%	.0%	.0%	.0%	11.4%
	A LITTLE BETTER	Count	50	38	35	5	9	4	7	5	153
		% within ANNUAL REVENUE	27.2%	52.1%	49.3%	33.3%	22.5%	50.0%	100.0%	100.0%	38.0%
	ABOUT THE SAME	Count	83	26	26	5	25	4	0	0	169
		% within ANNUAL REVENUE	45.1%	35.6%	36.6%	33.3%	62.5%	50.0%	.0%	.0%	41.9%
	SOMEWHAT WORSE	Count	22	3	4	0	6	0	0	0	35
		% within ANNUAL REVENUE	12.0%	4.1%	5.6%	.0%	15.0%	.0%	.0%	.0%	8.7%
Total		Count	184	73	71	15	40	8	7	5	403
		% within ANNUAL REVENUE	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



	Q1	2. FUTURE BIZ OUTLOOK * NU	MBER EMPLOYE	ES Crosstabulation			
				NUMBER E	MPLOYEES		
			1-99 EMPLOYEES	100-400 EMPLOYEES	401-1000 EMPLOYEES	1001-5000 EMPLOYEES	Total
Q12. FUTURE BIZ OUTLOOK	MUCH BETTER	Count	45	0	0	1	46
		% within NUMBER EMPLOYEES	12.7%	.0%	.0%	16.7%	11.4%
	A LITTLE BETTER	Count	125	14	9	5	153
		% within NUMBER EMPLOYEES	35.3%	48.3%	64.3%	83.3%	38.0%
	ABOUT THE SAME	Count	150	14	5	0	169
		% within NUMBER EMPLOYEES	42.4%	48.3%	35.7%	.0%	41.9%
	SOMEWHAT WORSE	Count	34	1	0	0	35
		% within NUMBER EMPLOYEES	9.6%	3.4%	.0%	.0%	8.7%
Total		Count	354	29	14	6	403
		% within NUMBER EMPLOYEES	100.0%	100.0%	100.0%	100.0%	100.0%



	Q12. F	UTURE BIZ OUTLOOK * REC	GION OF OH	IO Crosstabu	lation			
			NW OHIO	NE OHIO	CENTRAL	SW OHIO	SE OHIO	Total
Q12. FUTURE BIZ OUTLOOK	MUCH BETTER	Count	6	23	7	7	3	46
		% within REGION OF OHIO	11.3%	18.0%	6.5%	10.9%	6.0%	11.4%
	A LITTLE BETTER	Count	22	47	44	20	20	153
		% within REGION OF OHIO	41.5%	36.7%	40.7%	31.3%	40.0%	38.0%
	ABOUT THE SAME	Count	23	46	55	28	17	169
		% within REGION OF OHIO	43.4%	35.9%	50.9%	43.8%	34.0%	41.9%
	SOMEWHAT WORSE	Count	2	12	2	9	10	35
		% within REGION OF OHIO	3.8%	9.4%	1.9%	14.1%	20.0%	8.7%
Total		Count	53	128	108	64	50	403
		% within REGION OF OHIO	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



# HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS? FEDERAL REGULATIONS

	Q	13-ISSUES - FEDERA	L REGS * TIT	LE Crosstabulation				
					TITLE			
			C - SUITE	PRESIDENT - OWNER	EVP - VP	EXEC ASSISTANT	OTHER	Total
Q13-ISSUES - FEDERAL REGS	VERY CONCERNED	Count	17	25	5	4	4	55
		% within TITLE	30.9%	8.9%	33.3%	30.8%	10.0%	13.6%
	SOMEWHAT CONCERNED	Count	13	65	10	9	8	105
		% within TITLE	23.6%	23.2%	66.7%	69.2%	20.0%	26.1%
	NOT VERY CONCERNED	Count	14	90	0	0	14	118
		% within TITLE	25.5%	32.1%	.0%	.0%	35.0%	29.3%
	NOT AT ALL CONCERNED	Count	11	100	0	0	14	125
		% within TITLE	20.0%	35.7%	.0%	.0%	35.0%	31.0%
Total		Count	55	280	15	13	40	403
		% within TITLE	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



## **HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS?**

						Q13-ISSUE:	S - FEDERAL REG	S * BIZ CATEGO	RY Crosstabı	lation								
										BIZ CATEGORY	,							
			AG- FORESTY	MINING-OIL- GAS	UTILITIES	CONSTRUCTI	MANUFACTU RING	WHOLESAL E	RETAIL	TRANS- WAREHOUSE	INFO SERVICES	FINANCE- INSURANCE	REAL ESTATE	PROF - TECH	EDUCATIO N	HEALTHCARE - SOCIAL	OTHERS	Total
Q13-ISSUES - FEDERAL	VERY CONCERNED	Count	0	0	4	9	0	0	5	4	0	5	0	8	4	4	12	55
REGS		% within BIZ	.0%	.0%	50.0%	25.7%	.0%	.0%	9.8%	23.5%	.0%	17.2%	.0%	23.5%	18.2%	17.4%	14.0%	13.6%
	SOMEWHAT CONCERNED	Count	8	4	0	5	13	0	4	0	5	13	4	17	0	14	18	105
		% within BIZ	32.0%	44.4%	.0%	14.3%	32.5%	.0%	7.8%	.0%	50.0%	44.8%	40.0%	50.0%	.0%	60.9%	20.9%	26.1%
	NOT VERY CONCERNED	Count	5	4	I	14	18	3	18	3	0	4	2	9	12	1	24	118
		% within BIZ	20.0%	44.4%	12.5%	40.0%	45.0%	75.0%	35.3%	17.6%	.0%	13.8%	20.0%	26.5%	54.5%	4.3%	27.9%	29.3%
	NOT AT ALL CONCERNED	Count	12	1	3	7	9	1	24	10	5	7	4	0	6	4	32	125
		% within BIZ  CATEGORY	48.0%	11.1%	37.5%	20.0%	22.5%	25.0%	47.1%	58.8%	50.0%	24.1%	40.0%	.0%	27.3%	17.4%	37.2%	31.0%
Total		Count	25	9	8	35	40	4	51	17	10	29	10	34	22	23	86	403
		% within BIZ  CATEGORY	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



## **HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS?**

		Q13-ISS	UES - FEDERAL R	REGS * ANNUA	L REVENUE C	Crosstabulation					
						ANNU	AL REVENUE				
			LESS THAN \$500K	\$500-\$999K	\$1M - \$5M	\$6M - \$10M	\$11 - \$50M	\$51M - \$100M	\$101M - \$500M	\$501M - \$999M	Total
Q13-ISSUES - FEDERAL	VERY CONCERNED	Count	17	10	15	5	4	4	0	0	55
REGS		% within ANNUAL REVENUE	9.2%	13.7%	21.1%	33.3%	10.0%	50.0%	.0%	.0%	13.6%
	SOMEWHAT CONCERNED	Count	25	13	27	4	27	4	0	5	105
		% within ANNUAL REVENUE	13.6%	17.8%	38.0%	26.7%	67.5%	50.0%	.0%	100.0%	26.1%
	NOT VERY CONCERNED	Count	64	31	8	2	9	0	4	0	118
		% within ANNUAL REVENUE	34.8%	42.5%	11.3%	13.3%	22.5%	.0%	57.1%	.0%	29.3%
	NOT AT ALL CONCERNED	Count	78	19	21	4	0	0	3	0	125
		% within ANNUAL REVENUE	42.4%	26.0%	29.6%	26.7%	.0%	.0%	42.9%	.0%	31.0%
Total		Count	184	73	71	15	40	8	7	5	403
		% within ANNUAL	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



## **HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS?**

	Q13-ISS	SUES - FEDERAL REGS * NUM	BER EMPLOYEES	Crosstabulation			
				NUMBER E	MPLOYEES		
			1-99 EMPLOYEES	100-400 EMPLOYEES	401-1000 EMPLOYEES	1001-5000 EMPLOYEES	Total
Q13-ISSUES - FEDERAL	VERY CONCERNED	Count	47	4	4	0	55
REGS		% within NUMBER EMPLOYEES	13.3%	13.8%	28.6%	.0%	13.6%
	SOMEWHAT CONCERNED	Count	81	9	10	5	105
		% within NUMBER EMPLOYEES	22.9%	31.0%	71.4%	83.3%	26.1%
	NOT VERY CONCERNED	Count	105	12	0	1	118
		% within NUMBER EMPLOYEES	29.7%	41.4%	.0%	16.7%	29.3%
	NOT AT ALL CONCERNED	Count	121	4	0	0	125
		% within NUMBER EMPLOYEES	34.2%	13.8%	.0%	.0%	31.0%
Total		Count	354	29	14	6	403
		% within NUMBER EMPLOYEES	100.0%	100.0%	100.0%	100.0%	100.0%



## **HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS?**

	Q13-ISS	SUES - FEDERAL REGS * REGIO	N OF OHIO C	Crosstabulation	ı			
				R	EGION OF OHI	0		
			NW OHIO	NE OHIO	CENTRAL	SW OHIO	SE OHIO	Total
Q13-ISSUES - FEDERAL REGS	VERY CONCERNED	Count	10	20	13	4	8	55
		% within REGION OF OHIO	18.9%	15.6%	12.0%	6.3%	16.0%	13.6%
	SOMEWHAT CONCERNED	Count	4	32	41	11	17	105
		% within REGION OF OHIO	7.5%	25.0%	38.0%	17.2%	34.0%	26.1%
	NOT VERY CONCERNED	Count	22	46	18	16	16	118
		% within REGION OF OHIO	41.5%	35.9%	16.7%	25.0%	32.0%	29.3%
	NOT AT ALL CONCERNED	Count	17	30	36	33	9	125
		% within REGION OF OHIO	32.1%	23.4%	33.3%	51.6%	18.0%	31.0%
Total		Count	53	128	108	64	50	403
		% within REGION OF OHIO	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



# HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS? STATE REGULATIONS

		Q14-ISSUES - STATI	E REGS * TITI	LE Crosstabulation				
					TITLE			
			C - SUITE	PRESIDENT - OWNER	EVP - VP	EXEC ASSISTANT	OTHER	Total
Q14-ISSUES - STATE REGS	VERY CONCERNED	Count	13	25	10	4	8	60
		% within TITLE	23.6%	8.9%	66.7%	30.8%	20.0%	14.9%
	SOMEWHAT CONCERNED	Count	13	66	5	9	4	97
		% within TITLE	23.6%	23.6%	33.3%	69.2%	10.0%	24.1%
	NOT VERY CONCERNED	Count	16	79	0	0	14	109
		% within TITLE	29.1%	28.2%	.0%	.0%	35.0%	27.0%
	NOT AT ALL CONCERNED	Count	13	110	0	0	14	137
		% within TITLE	23.6%	39.3%	.0%	.0%	35.0%	34.0%
Total		Count	55	280	15	13	40	403
		% within TITLE	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



## **HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS?**

			-			Q14-ISSI	UES - STATE REGS	* BIZ CATEGOR	RY Crosstabul	ation								
					i					BIZ CATEGORY	,						i	
			AG- FORESTY	MINING-OIL- GAS	UTILITIES	CONSTRUCTI	MANUFACTU RING	WHOLESAL E	RETAIL	TRANS- WAREHOUSE	INFO SERVICES	FINANCE- INSURANCE	REAL ESTATE	PROF - TECH	EDUCATIO N	HEALTHCARE - SOCIAL	OTHERS	Total
Q14-ISSUES - STATE	VERY CONCERNED	Count	4	0	4	9	0	0	4	4	0	5	0	4	4	13	9	60
REGS		% within BIZ  CATEGORY	16.0%	.0%	50.0%	25.7%	.0%	.0%	7.8%	23.5%	.0%	17.2%	.0%	11.8%	18.2%	56.5%	10.5%	14.9%
	SOMEWHAT CONCERNED	Count	0	8	0	10	8	0	10	0	5	13	0	21	0	5	17	97
		% within BIZ	.0%	88.9%	.0%	28.6%	20.0%	.0%	19.6%	.0%	50.0%	44.8%	.0%	61.8%	.0%	21.7%	19.8%	24.1%
	NOT VERY CONCERNED	Count	9	1	0	10	23	4	9	3	0	4	6	9	8	1	22	109
		% within BIZ	36.0%	11.1%	.0%	28.6%	57.5%	100.0%	17.6%	17.6%	.0%	13.8%	60.0%	26.5%	36.4%	4.3%	25.6%	27.0%
	NOT AT ALL CONCERNED	Count	12	0	4	6	9	0	28	10	5	7	4	0	10	4	38	137
		% within BIZ	48.0%	.0%	50.0%	17.1%	22.5%	.0%	54.9%	58.8%	50.0%	24.1%	40.0%	.0%	45.5%	17.4%	44.2%	34.0%
Total		Count	25	9	8	35	40	4	51	17	10	29	10	34	22	23	86	403
		% within BIZ CATEGORY	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



## **HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS?**

		Q14-I	SSUES - STATE R	EGS * ANNUAL	REVENUE Cr	osstabulation					
						ANNU	AL REVENUE				
			LESS THAN \$500K	\$500-\$999K	\$1M - \$5M	\$6M - \$10M	\$11 - \$50M	\$51M - \$100M	\$101M - \$500M	\$501M - \$999M	Total
Q14-ISSUES - STATE REGS	VERY CONCERNED	Count	4	10	19	5	18	4	0	0	60
		% within ANNUAL REVENUE	2.2%	13.7%	26.8%	33.3%	45.0%	50.0%	.0%	.0%	14.9%
	SOMEWHAT CONCERNED	Count	34	23	23	4	8	0	0	5	97
		% within ANNUAL REVENUE	18.5%	31.5%	32.4%	26.7%	20.0%	.0%	.0%	100.0%	24.1%
	NOT VERY CONCERNED	Count	52	19	12	3	14	4	5	0	109
		% within ANNUAL REVENUE	28.3%	26.0%	16.9%	20.0%	35.0%	50.0%	71.4%	.0%	27.0%
	NOT AT ALL CONCERNED	Count	94	21	17	3	0	0	2	0	137
		% within ANNUAL REVENUE	51.1%	28.8%	23.9%	20.0%	.0%	.0%	28.6%	.0%	34.0%
Total		Count	184	73	71	15	40	8	7	5	403
		% within ANNUAL	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



## **HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS?**

	Q14-	ISSUES - STATE REGS * NUMB	ER EMPLOYEES	Crosstabulation			
				NUMBER E	MPLOYEES		
			1-99 EMPLOYEES	100-400 EMPLOYEES	401-1000 EMPLOYEES	1001-5000 EMPLOYEES	Total
Q14-ISSUES - STATE REGS	VERY CONCERNED	Count	42	4	14	0	60
		% within NUMBER EMPLOYEES	11.9%	13.8%	100.0%	.0%	14.9%
	SOMEWHAT CONCERNED	Count	83	9	0	5	97
		% within NUMBER EMPLOYEES	23.4%	31.0%	.0%	83.3%	24.1%
	NOT VERY CONCERNED	Count	96	12	0	1	109
		% within NUMBER EMPLOYEES	27.1%	41.4%	.0%	16.7%	27.0%
	NOT AT ALL CONCERNED	Count	133	4	0	0	137
		% within NUMBER EMPLOYEES	37.6%	13.8%	.0%	.0%	34.0%
Total		Count	354	29	14	6	403
		% within NUMBER EMPLOYEES	100.0%	100.0%	100.0%	100.0%	100.0%



## **HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS?**

	Q14-	ISSUES - STATE REGS * REGIO	N OF OHIO Cr	osstabulation				
				R	EGION OF OHI	0		
			NW OHIO	NE OHIO	CENTRAL	SW OHIO	SE OHIO	Total
Q14-ISSUES - STATE REGS	VERY CONCERNED	Count	10	12	17	12	9	60
		% within REGION OF OHIO	18.9%	9.4%	15.7%	18.8%	18.0%	14.9%
	SOMEWHAT CONCERNED	Count	9	36	37	3	12	97
		% within REGION OF OHIO	17.0%	28.1%	34.3%	4.7%	24.0%	24.1%
	NOT VERY CONCERNED	Count	14	44	17	13	21	109
		% within REGION OF OHIO	26.4%	34.4%	15.7%	20.3%	42.0%	27.0%
	NOT AT ALL CONCERNED	Count	20	36	37	36	8	137
		% within REGION OF OHIO	37.7%	28.1%	34.3%	56.3%	16.0%	34.0%
Total		Count	53	128	108	64	50	403
		% within REGION OF OHIO	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



# HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS? ECONOMIC UNCERTAINTY

	Q15-	ISSUES - ECON UNC	ERTAINTY *	ΓΙΤ <b>LE Crosstabulat</b> i	on			
					TITLE			
			C - SUITE	PRESIDENT - OWNER	EVP - VP	EXEC ASSISTANT	OTHER	Total
Q15-ISSUES - ECON	VERY CONCERNED	Count	4	17	10	6	0	37
UNCERTAINTY		% within TITLE	7.3%	6.1%	66.7%	46.2%	.0%	9.2%
	SOMEWHAT CONCERNED	Count	13	42	5	5	13	78
		% within TITLE	23.6%	15.0%	33.3%	38.5%	32.5%	19.4%
	NOT VERY CONCERNED	Count	28	117	0	1	13	159
		% within TITLE	50.9%	41.8%	.0%	7.7%	32.5%	39.5%
	NOT AT ALL CONCERNED	Count	10	104	0	1	14	129
		% within TITLE	18.2%	37.1%	.0%	7.7%	35.0%	32.0%
Total		Count	55	280	15	13	40	403
		% within TITLE	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



## **HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS?**

						Q15-ISSUES - I	ECON UNCERTAIN	NTY * BIZ CATE	GORY Crosst	abulation								
										BIZ CATEGORY	,							
			AG- FORESTY	MINING-OIL- GAS	UTILITIES	CONSTRUCTI	MANUFACTU RING	WHOLESAL E	RETAIL	TRANS- WAREHOUSE	INFO SERVICES	FINANCE- INSURANCE	REAL ESTATE	PROF - TECH	EDUCATIO N	HEALTHCARE - SOCIAL	OTHERS	Total
Q15-ISSUES - ECON	VERY CONCERNED	Count	0	0	0	14	0	0	0	1	0	0	0	13	4	5	0	37
UNCERTAINTY		% within BIZ	.0%	.0%	.0%	40.0%	.0%	.0%	.0%	5.9%	.0%	.0%	.0%	38.2%	18.2%	21.7%	.0%	9.2%
	SOMEWHAT CONCERNED	Count	4	0	4	0	9	0	9	1	0	13	4	12	0	4	18	78
		% within BIZ	16.0%	.0%	50.0%	.0%	22.5%	.0%	17.6%	5.9%	.0%	44.8%	40.0%	35.3%	.0%	17.4%	20.9%	19.4%
	NOT VERY CONCERNED	Count	10	9	0	13	19	3	18	6	8	7	3	5	10	10	38	159
		% within BIZ	40.0%	100.0%	.0%	37.1%	47.5%	75.0%	35.3%	35.3%	80.0%	24.1%	30.0%	14.7%	45.5%	43.5%	44.2%	39.5%
	NOT AT ALL CONCERNED	Count	11	0	4	8	12	1	24	9	2	9	3	4	8	4	30	129
		% within BIZ	44.0%	.0%	50.0%	22.9%	30.0%	25.0%	47.1%	52.9%	20.0%	31.0%	30.0%	11.8%	36.4%	17.4%	34.9%	32.0%
Total		Count	25	9	8	35	40	4	51	17	10	29	10	34	22	23	86	403
		% within BIZ  CATEGORY	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



## **HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS?**

		Q15-ISSUE	S - ECON UNCERT	ΓAINTY * ANNI	UAL REVENU	E Crosstabulatio	n				
						ANNU	AL REVENUE				
			LESS THAN \$500K	\$500-\$999K	\$1M - \$5M	\$6M - \$10M	\$11 - \$50M	\$51M - \$100M	\$101M - \$500M	\$501M - \$999M	Total
Q15-ISSUES - ECON	VERY CONCERNED	Count	5	7	16	0	5	4	0	0	37
UNCERTAINTY		% within ANNUAL REVENUE	2.7%	9.6%	22.5%	.0%	12.5%	50.0%	.0%	.0%	9.2%
	SOMEWHAT CONCERNED	Count	30	10	16	0	13	4	0	5	78
		% within ANNUAL REVENUE	16.3%	13.7%	22.5%	.0%	32.5%	50.0%	.0%	100.0%	19.4%
	NOT VERY CONCERNED	Count	69	30	21	12	21	0	6	0	159
		% within ANNUAL REVENUE	37.5%	41.1%	29.6%	80.0%	52.5%	.0%	85.7%	.0%	39.5%
	NOT AT ALL CONCERNED	Count	80	26	18	3	1	0	1	0	129
		% within ANNUAL REVENUE	43.5%	35.6%	25.4%	20.0%	2.5%	.0%	14.3%	.0%	32.0%
Total		Count	184	73	71	15	40	8	7	5	403
		% within ANNUAL	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



## **HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS?**

	Q15-ISSUE	ES - ECON UNCERTAINTY * NU	MBER EMPLOYE	EES Crosstabulation			
				NUMBER E	MPLOYEES		
			1-99 EMPLOYEES	100-400 EMPLOYEES	401-1000 EMPLOYEES	1001-5000 EMPLOYEES	Total
Q15-ISSUES - ECON	VERY CONCERNED	Count	28	0	9	0	37
UNCERTAINTY		% within NUMBER EMPLOYEES	7.9%	.0%	64.3%	.0%	9.2%
	SOMEWHAT CONCERNED	Count	64	9	0	5	78
		% within NUMBER EMPLOYEES	18.1%	31.0%	.0%	83.3%	19.4%
	NOT VERY CONCERNED	Count	137	16	5	1	159
		% within NUMBER EMPLOYEES	38.7%	55.2%	35.7%	16.7%	39.5%
	NOT AT ALL CONCERNED	Count	125	4	0	0	129
		% within NUMBER EMPLOYEES	35.3%	13.8%	.0%	.0%	32.0%
Total		Count	354	29	14	6	403
		% within NUMBER EMPLOYEES	100.0%	100.0%	100.0%	100.0%	100.0%



## **HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS?**

	Q15-ISSUE	S - ECON UNCERTAINTY * REC	GION OF OHI	O Crosstabula	tion			
				R	EGION OF OHI	0		
			NW OHIO	NE OHIO	CENTRAL	SW OHIO	SE OHIO	Total
Q15-ISSUES - ECON	VERY CONCERNED	Count	5	14	14	4	0	37
UNCERTAINTY		% within REGION OF OHIO	9.4%	10.9%	13.0%	6.3%	.0%	9.2%
	SOMEWHAT CONCERNED	Count	0	23	34	0	21	78
		% within REGION OF OHIO	.0%	18.0%	31.5%	.0%	42.0%	19.4%
	NOT VERY CONCERNED	Count	35	52	26	26	20	159
		% within REGION OF OHIO	66.0%	40.6%	24.1%	40.6%	40.0%	39.5%
	NOT AT ALL CONCERNED	Count	13	39	34	34	9	129
		% within REGION OF OHIO	24.5%	30.5%	31.5%	53.1%	18.0%	32.0%
Total		Count	53	128	108	64	50	403
		% within REGION OF OHIO	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



# HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS? WORKFORCE

		Q16-ISSUES - WORK	FORCE * TITI	LE Crosstabulation				
					TITLE			
			C - SUITE	PRESIDENT - OWNER	EVP - VP	EXEC ASSISTANT	OTHER	Total
Q16-ISSUES - WORKFORCE	VERY CONCERNED	Count	4	52	10	4	4	74
		% within TITLE	7.3%	18.6%	66.7%	30.8%	10.0%	18.4%
	SOMEWHAT CONCERNED	Count	22	21	5	5	8	61
		% within TITLE	40.0%	7.5%	33.3%	38.5%	20.0%	15.1%
	NOT VERY CONCERNED	Count	13	82	0	4	4	103
		% within TITLE	23.6%	29.3%	.0%	30.8%	10.0%	25.6%
	NOT AT ALL CONCERNED	Count	16	125	0	0	24	165
		% within TITLE	29.1%	44.6%	.0%	.0%	60.0%	40.9%
Total		Count	55	280	15	13	40	403
		% within TITLE	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



### **HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS?**

						Q16-ISSU	ES - WORKFORCE	* BIZ CATEGOI	RY Crosstabu	lation								
										BIZ CATEGORY	′							
			AG- FORESTY	MINING-OIL- GAS	UTILITIES	CONSTRUCTI	MANUFACTU RING	WHOLESAL E	RETAIL	TRANS- WAREHOUSE	INFO SERVICES	FINANCE- INSURANCE	REAL ESTATE	PROF - TECH	EDUCATIO N	HEALTHCARE - SOCIAL	OTHERS	Total
Q16-ISSUES -	VERY CONCERNED	Count	0	4	0	5	12	0	10	4	5	4	4	4	4	9	9	74
WORKFORCE		% within BIZ  CATEGORY	.0%	44.4%	.0%	14.3%	30.0%	.0%	19.6%	23.5%	50.0%	13.8%	40.0%	11.8%	18.2%	39.1%	10.5%	18.4%
	SOMEWHAT CONCERNED	Count	0	0	4	10	4	0	4	0	0	14	0	8	4	4	9	61
		% within BIZ	.0%	.0%	50.0%	28.6%	10.0%	.0%	7.8%	.0%	.0%	48.3%	.0%	23.5%	18.2%	17.4%	10.5%	15.1%
	NOT VERY CONCERNED	Count	18	0	0	7	15	2	14	3	1	1	3	9	4	2	24	103
		% within BIZ CATEGORY	72.0%	.0%	.0%	20.0%	37.5%	50.0%	27.5%	17.6%	10.0%	3.4%	30.0%	26.5%	18.2%	8.7%	27.9%	25.6%
	NOT AT ALL CONCERNED	Count	7	5	4	13	9	2	23	10	4	10	3	13	10	8	44	165
		% within BIZ	28.0%	55.6%	50.0%	37.1%	22.5%	50.0%	45.1%	58.8%	40.0%	34.5%	30.0%	38.2%	45.5%	34.8%	51.2%	40.9%
Total		Count	25	9	8	35	40	4	51	17	10	29	10	34	22	23	86	403
		% within BIZ CATEGORY	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



### **HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS?**

		Q16-IS	SUES - WORKFO	RCE * ANNUAL	REVENUE C	rosstabulation					
						ANNU	AL REVENUE				
			LESS THAN \$500K	\$500-\$999K	\$1M - \$5M	\$6M - \$10M	\$11 - \$50M	\$51M - \$100M	\$101M - \$500M	\$501M - \$999M	Total
Q16-ISSUES - WORKFORCE	VERY CONCERNED	Count	17	19	12	0	26	0	0	0	74
		% within ANNUAL REVENUE	9.2%	26.0%	16.9%	.0%	65.0%	.0%	.0%	.0%	18.4%
	SOMEWHAT CONCERNED	Count	4	14	17	5	8	4	4	5	61
		% within ANNUAL REVENUE	2.2%	19.2%	23.9%	33.3%	20.0%	50.0%	57.1%	100.0%	15.1%
	NOT VERY CONCERNED	Count	62	16	14	1	5	4	1	0	103
		% within ANNUAL REVENUE	33.7%	21.9%	19.7%	6.7%	12.5%	50.0%	14.3%	.0%	25.6%
	NOT AT ALL CONCERNED	Count	101	24	28	9	1	0	2	0	165
		% within ANNUAL REVENUE	54.9%	32.9%	39.4%	60.0%	2.5%	.0%	28.6%	.0%	40.9%
Total		Count	184	73	71	15	40	8	7	5	403
		% within ANNUAL	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



## **HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS?**

	Q16-I	SSUES - WORKFORCE * NUME	ER EMPLOYEES	Crosstabulation			
				NUMBER E	MPLOYEES		
			1-99 EMPLOYEES	100-400 EMPLOYEES	401-1000 EMPLOYEES	1001-5000 EMPLOYEES	Total
Q16-ISSUES - WORKFORCE	VERY CONCERNED	Count	52	12	10	0	74
		% within NUMBER EMPLOYEES	14.7%	41.4%	71.4%	.0%	18.4%
		Count	39	13	4	5	61
		% within NUMBER EMPLOYEES	11.0%	44.8%	28.6%	83.3%	15.1%
	NOT VERY CONCERNED	Count	103	0	0	0	103
		% within NUMBER EMPLOYEES	29.1%	.0%	.0%	.0%	25.6%
	NOT AT ALL CONCERNED	Count	160	4	0	1	165
		% within NUMBER EMPLOYEES	45.2%	13.8%	.0%	16.7%	40.9%
Total		Count	354	29	14	6	403
		% within NUMBER EMPLOYEES		100.0%	100.0%	100.0%	100.0%



## **HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS?**

	Q16-I	SSUES - WORKFORCE * REGIO	N OF OHIO C	rosstabulation				
				R	EGION OF OHI	O		
			NW OHIO	NE OHIO	CENTRAL	SW OHIO	SE OHIO	Total
Q16-ISSUES - WORKFORCE	VERY CONCERNED	Count	13	17	20	7	17	74
		% within REGION OF OHIO	24.5%	13.3%	18.5%	10.9%	34.0%	18.4%
	SOMEWHAT CONCERNED	Count	10	26	13	4	8	61
		% within REGION OF OHIO	18.9%	20.3%	12.0%	6.3%	16.0%	15.1%
	NOT VERY CONCERNED	Count	12	36	30	18	7	103
		% within REGION OF OHIO	22.6%	28.1%	27.8%	28.1%	14.0%	25.6%
	NOT AT ALL CONCERNED	Count	18	49	45	35	18	165
		% within REGION OF OHIO	34.0%	38.3%	41.7%	54.7%	36.0%	40.9%
Total		Count	53	128	108	64	50	403
		% within REGION OF OHIO	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



# HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS? COST OF ENERGY

	Q1	7-ISSUES - COST OF	ENERGY * TI	TLE Crosstabulation	1			
					TITLE			
			C - SUITE	PRESIDENT - OWNER	EVP - VP	EXEC ASSISTANT	OTHER	Total
Q17-ISSUES - COST OF	VERY CONCERNED	Count	4	4	5	6	5	24
ENERGY		% within TITLE	7.3%	1.4%	33.3%	46.2%	12.5%	6.0%
	SOMEWHAT CONCERNED	Count	18	43	10	1	8	80
		% within TITLE	32.7%	15.4%	66.7%	7.7%	20.0%	19.9%
	NOT VERY CONCERNED	Count	19	119	0	5	18	161
		% within TITLE	34.5%	42.5%	.0%	38.5%	45.0%	40.0%
	NOT AT ALL CONCERNED	Count	14	114	0	1	9	138
		% within TITLE	25.5%	40.7%	.0%	7.7%	22.5%	34.2%
Total		Count	55	280	15	13	40	403
		% within TITLE	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



### **HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS?**

						Q17-ISSUES	- COST OF ENERG	Y * BIZ CATEG	ORY Crosstal	oulation								
										BIZ CATEGORY	r		-					
			AG- FORESTY	MINING-OIL- GAS	UTILITIES	CONSTRUCTI	MANUFACTU RING	WHOLESAL E	RETAIL	TRANS- WAREHOUSE	INFO SERVICES	FINANCE- INSURANCE	REAL ESTATE	PROF - TECH	EDUCATIO N	HEALTHCARE - SOCIAL	OTHERS	Total
Q17-ISSUES - COST OF	VERY CONCERNED	Count	0	0	0	9	0	0	0	1	0	0	0	0	4	5	5	24
ENERGY		% within BIZ  CATEGORY	.0%	.0%	.0%	25.7%	.0%	.0%	.0%	5.9%	.0%	.0%	.0%	.0%	18.2%	21.7%	5.8%	6.0%
	SOMEWHAT CONCERNED	Count	4	0	4	5	8	0	10	1	5	14	0	12	0	8	9	80
		% within BIZ	16.0%	.0%	50.0%	14.3%	20.0%	.0%	19.6%	5.9%	50.0%	48.3%	.0%	35.3%	.0%	34.8%	10.5%	19.9%
	NOT VERY CONCERNED	Count	9	5	0	14	19	3	17	7	2	11	9	22	7	7	29	161
		% within BIZ  CATEGORY	36.0%	55.6%	.0%	40.0%	47.5%	75.0%	33.3%	41.2%	20.0%	37.9%	90.0%	64.7%	31.8%	30.4%	33.7%	40.0%
	NOT AT ALL CONCERNED	Count	12	4	4	7	13	1	24	8	3	4	1	0	11	3	43	138
		% within BIZ	48.0%	44.4%	50.0%	20.0%	32.5%	25.0%	47.1%	47.1%	30.0%	13.8%	10.0%	.0%	50.0%	13.0%	50.0%	34.2%
Total		Count	25	9	8	35	40	4	51	17	10	29	10	34	22	23	86	403
		% within BIZ CATEGORY	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



### **HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS?**

		Q17-ISSU	ES - COST OF EN	ERGY * ANNUA	AL REVENUE	Crosstabulation					
						ANNU	AL REVENUE				
			LESS THAN \$500K	\$500-\$999K	\$1M - \$5M	\$6M - \$10M	\$11 - \$50M	\$51M - \$100M	\$101M - \$500M	\$501M - \$999M	Total
Q17-ISSUES - COST OF	VERY CONCERNED	Count	5	1	9	0	5	4	0	0	24
ENERGY		% within ANNUAL REVENUE	2.7%	1.4%	12.7%	.0%	12.5%	50.0%	.0%	.0%	6.0%
	SOMEWHAT CONCERNED	Count	17	25	20	5	4	0	4	5	80
		% within ANNUAL REVENUE	9.2%	34.2%	28.2%	33.3%	10.0%	.0%	57.1%	100.0%	19.9%
	NOT VERY CONCERNED	Count	81	20	29	4	22	4	1	0	161
		% within ANNUAL	44.0%	27.4%	40.8%	26.7%	55.0%	50.0%	14.3%	.0%	40.0%
	NOT AT ALL CONCERNED	Count	81	27	13	6	9	0	2	0	138
		% within ANNUAL REVENUE	44.0%	37.0%	18.3%	40.0%	22.5%	.0%	28.6%	.0%	34.2%
Total		Count	184	73	71	15	40	8	7	5	403
		% within ANNUAL	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



### **HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS?**

	Q17-ISS	UES - COST OF ENERGY * NUM	MBER EMPLOYEE	S Crosstabulation			
				NUMBER E	MPLOYEES		
			1-99 EMPLOYEES	100-400 EMPLOYEES	401-1000 EMPLOYEES	1001-5000 EMPLOYEES	Total
Q17-ISSUES - COST OF	VERY CONCERNED	Count	15	0	9	0	24
ENERGY		% within NUMBER EMPLOYEES	4.2%	.0%	64.3%	.0%	6.0%
	SOMEWHAT CONCERNED	Count	62	13	0	5	80
		% within NUMBER EMPLOYEES	17.5%	44.8%	.0%	83.3%	19.9%
	NOT VERY CONCERNED	Count	151	9	0	1	161
		% within NUMBER EMPLOYEES	42.7%	31.0%	.0%	16.7%	40.0%
	NOT AT ALL CONCERNED	Count	126	7	5	0	138
		% within NUMBER EMPLOYEES	35.6%	24.1%	35.7%	.0%	34.2%
Total		Count	354	29	14	6	403
		% within NUMBER EMPLOYEES	100.0%	100.0%	100.0%	100.0%	100.0%



### **HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS?**

	Q17-ISSU	JES - COST OF ENERGY * REGI	ON OF OHIO	Crosstabulatio	n			
				R	EGION OF OHI	0		
			NW OHIO	NE OHIO	CENTRAL	SW OHIO	SE OHIO	Total
Q17-ISSUES - COST OF	VERY CONCERNED	Count	0	10	9	0	5	24
ENERGY		% within REGION OF OHIO	.0%	7.8%	8.3%	.0%	10.0%	6.0%
	SOMEWHAT CONCERNED	Count	14	31	15	12	8	80
		% within REGION OF OHIO	26.4%	24.2%	13.9%	18.8%	16.0%	19.9%
	NOT VERY CONCERNED	Count	20	50	55	24	12	161
		% within REGION OF OHIO	37.7%	39.1%	50.9%	37.5%	24.0%	40.0%
	NOT AT ALL CONCERNED	Count	19	37	29	28	25	138
		% within REGION OF OHIO	35.8%	28.9%	26.9%	43.8%	50.0%	34.2%
Total		Count	53	128	108	64	50	403
		% within REGION OF OHIO	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



# HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS? COMPETITION

	Q	018-ISSUES - COMPE	TITION * TIT	LE Crosstabulation				
					TITLE			
			C - SUITE	PRESIDENT - OWNER	EVP - VP	EXEC ASSISTANT	OTHER	Total
Q18-ISSUES - COMPETITION	VERY CONCERNED	Count	0	16	0	0	5	21
		% within TITLE	.0%	5.7%	.0%	.0%	12.5%	5.2%
	SOMEWHAT CONCERNED	Count	26	47	10	0	4	87
		% within TITLE	47.3%	16.8%	66.7%	.0%	10.0%	21.6%
	NOT VERY CONCERNED	Count	18	116	5	13	17	169
		% within TITLE	32.7%	41.4%	33.3%	100.0%	42.5%	41.9%
	NOT AT ALL CONCERNED	Count	11	101	0	0	14	126
		% within TITLE	20.0%	36.1%	.0%	.0%	35.0%	31.3%
Total		Count	55	280	15	13	40	403
		% within TITLE	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



### **HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS?**

						Q18-ISSUE	S - COMPETITION	* BIZ CATEGO	RY Crosstabu	lation								
										BIZ CATEGORY	,							
			AG- FORESTY	MINING-OIL- GAS	UTILITIES	CONSTRUCTI	MANUFACTU RING	WHOLESAL E	RETAIL	TRANS- WAREHOUSE	INFO SERVICES	FINANCE- INSURANCE	REAL ESTATE	PROF - TECH	EDUCATIO N	HEALTHCARE - SOCIAL	OTHERS	Total
Q18-ISSUES -	VERY CONCERNED	Count	0	0	0	0	0	0	0	0	0	8	0	4	0	4	5	21
COMPETITION		% within BIZ	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	27.6%	.0%	11.8%	.0%	17.4%	5.8%	5.2%
	SOMEWHAT CONCERNED	Count	8	4	0	10	9	0	4	0	0	10	4	0	8	9	21	87
		% within BIZ	32.0%	44.4%	.0%	28.6%	22.5%	.0%	7.8%	.0%	.0%	34.5%	40.0%	.0%	36.4%	39.1%	24.4%	21.6%
	NOT VERY CONCERNED	Count	4	5	6	16	22	2	23	14	7	5	3	21	6	6	29	169
		% within BIZ  CATEGORY	16.0%	55.6%	75.0%	45.7%	55.0%	50.0%	45.1%	82.4%	70.0%	17.2%	30.0%	61.8%	27.3%	26.1%	33.7%	41.9%
	NOT AT ALL CONCERNED	Count	13	0	2	9	9	2	24	3	3	6	3	9	8	4	31	126
		% within BIZ  CATEGORY	52.0%	.0%	25.0%	25.7%	22.5%	50.0%	47.1%	17.6%	30.0%	20.7%	30.0%	26.5%	36.4%	17.4%	36.0%	31.3%
Total		Count	25	9	8	35	40	4	51	17	10	29	10	34	22	23	86	403
		% within BIZ CATEGORY	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



### **HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS?**

		Q18-ISS	UES - COMPETIT	ION * ANNUAL	REVENUE C	rosstabulation					
						ANNU	AL REVENUE				
			LESS THAN \$500K	\$500-\$999K	\$1M - \$5M	\$6M - \$10M	\$11 - \$50M	\$51M - \$100M	\$101M - \$500M	\$501M - \$999M	Total
Q18-ISSUES -	VERY CONCERNED	Count	9	4	8	0	0	0	0	0	21
COMPETITION		% within ANNUAL REVENUE	4.9%	5.5%	11.3%	.0%	.0%	.0%	.0%	.0%	5.2%
	SOMEWHAT CONCERNED	Count	16	12	12	9	25	8	0	5	87
		% within ANNUAL REVENUE	8.7%	16.4%	16.9%	60.0%	62.5%	100.0%	.0%	100.0%	21.6%
	NOT VERY CONCERNED	Count	84	32	32	1	14	0	6	0	169
		% within ANNUAL REVENUE	45.7%	43.8%	45.1%	6.7%	35.0%	.0%	85.7%	.0%	41.9%
	NOT AT ALL CONCERNED	Count	75	25	19	5	1	0	1	0	126
		% within ANNUAL REVENUE	40.8%	34.2%	26.8%	33.3%	2.5%	.0%	14.3%	.0%	31.3%
Total		Count	184	73	71	15	40	8	7	5	403
		% within ANNUAL	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



### **HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS?**

	Q18-IS	SUES - COMPETITION * NUME	BER EMPLOYEES	Crosstabulation			
				NUMBER E	MPLOYEES		
			1-99 EMPLOYEES	100-400 EMPLOYEES	401-1000 EMPLOYEES	1001-5000 EMPLOYEES	Total
Q18-ISSUES - COMPETITION	VERY CONCERNED	Count	21	0	0	0	21
		% within NUMBER EMPLOYEES	5.9%	.0%	.0%	.0%	5.2%
	SOMEWHAT CONCERNED	Count	61	17	4	5	87
		% within NUMBER EMPLOYEES	17.2%	58.6%	28.6%	83.3%	21.6%
	NOT VERY CONCERNED	Count	149	10	10	0	169
		% within NUMBER EMPLOYEES	42.1%	34.5%	71.4%	.0%	41.9%
	NOT AT ALL CONCERNED	Count	123	2	0	1	126
		% within NUMBER EMPLOYEES	34.7%	6.9%	.0%	16.7%	31.3%
Total		Count	354	29	14	6	403
		% within NUMBER EMPLOYEES	100.0%	100.0%	100.0%	100.0%	100.0%



### **HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS?**

	Q18-IS	SUES - COMPETITION * REGIO	N OF OHIO C	rosstabulation				
				R	EGION OF OHI	0		
			NW OHIO	NE OHIO	CENTRAL	SW OHIO	SE OHIO	Total
Q18-ISSUES - COMPETITION	VERY CONCERNED	Count	0	4	4	4	9	21
		% within REGION OF OHIO	.0%	3.1%	3.7%	6.3%	18.0%	5.2%
	SOMEWHAT CONCERNED	Count	19	31	18	11	8	87
		% within REGION OF OHIO	35.8%	24.2%	16.7%	17.2%	16.0%	21.6%
	NOT VERY CONCERNED	Count	22	52	52	18	25	169
		% within REGION OF OHIO	41.5%	40.6%	48.1%	28.1%	50.0%	41.9%
	NOT AT ALL CONCERNED	Count	12	41	34	31	8	126
		% within REGION OF OHIO	22.6%	32.0%	31.5%	48.4%	16.0%	31.3%
Total		Count	53	128	108	64	50	403
		% within REGION OF OHIO	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



# HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS? HEALTHCARE COSTS

	Q19-	ISSUES - HEALTHCA	ARE COSTS *	ΓΙΤ <b>LE Crosstabulati</b>	on			
					TITLE			
			C - SUITE	PRESIDENT - OWNER	EVP - VP	EXEC ASSISTANT	OTHER	Total
Q19-ISSUES - HEALTHCARE	VERY CONCERNED	Count	26	78	10	9	8	131
COSTS		% within TITLE	47.3%	27.9%	66.7%	69.2%	20.0%	32.5%
	SOMEWHAT CONCERNED	Count	4	39	5	4	4	56
		% within TITLE	7.3%	13.9%	33.3%	30.8%	10.0%	13.9%
	NOT VERY CONCERNED	Count	6	32	0	0	8	46
		% within TITLE	10.9%	11.4%	.0%	.0%	20.0%	11.4%
	NOT AT ALL CONCERNED	Count	19	131	0	0	20	170
		% within TITLE	34.5%	46.8%	.0%	.0%	50.0%	42.2%
Total		Count	55	280	15	13	40	403
		% within TITLE	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



### **HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS?**

						Q19-ISSUES - I	HEALTHCARE CO	STS * BIZ CATE	GORY Crosss	abulation								
										BIZ CATEGORY	,							
			AG- FORESTY	MINING-OIL- GAS	UTILITIES	CONSTRUCTI	MANUFACTU RING	WHOLESAL E	RETAIL	TRANS- WAREHOUSE	INFO SERVICES	FINANCE- INSURANCE	REAL ESTATE	PROF - TECH	EDUCATIO N	HEALTHCARE - SOCIAL	OTHERS	Total
Q19-ISSUES -	VERY CONCERNED	Count	4	8	0	14	9	0	14	0	5	18	4	25	4	14	12	131
HEALTHCARE COSTS		% within BIZ CATEGORY	16.0%	88.9%	.0%	40.0%	22.5%	.0%	27.5%	.0%	50.0%	62.1%	40.0%	73.5%	18.2%	60.9%	14.0%	32.5%
	SOMEWHAT CONCERNED	Count	0	0	4	5	12	0	0	4	0	0	0	9	4	4	14	56
		% within BIZ	.0%	.0%	50.0%	14.3%	30.0%	.0%	.0%	23.5%	.0%	.0%	.0%	26.5%	18.2%	17.4%	16.3%	13.9%
	NOT VERY CONCERNED	Count	5	0	0	5	6	0	5	1	1	2	3	0	1	2	15	46
		% within BIZ CATEGORY	20.0%	.0%	.0%	14.3%	15.0%	.0%	9.8%	5.9%	10.0%	6.9%	30.0%	.0%	4.5%	8.7%	17.4%	11.4%
	NOT AT ALL CONCERNED	Count	16	1	4	11	13	4	32	12	4	9	3	0	13	3	45	170
		% within BIZ  CATEGORY	64.0%	11.1%	50.0%	31.4%	32.5%	100.0%	62.7%	70.6%	40.0%	31.0%	30.0%	.0%	59.1%	13.0%	52.3%	42.2%
Total		Count	25	9	8	35	40	4	51	17	10	29	10	34	22	23	86	403
		% within BIZ  CATEGORY	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



### **HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS?**

		Q19-ISSUE	S - HEALTHCARE	COSTS * ANN	UAL REVENU	E Crosstabulatio	n				
						ANNU	AL REVENUE				
			LESS THAN \$500K	\$500-\$999K	\$1M - \$5M	\$6M - \$10M	\$11 - \$50M	\$51M - \$100M	\$101M - \$500M	\$501M - \$999M	Total
Q19-ISSUES - HEALTHCARE	VERY CONCERNED	Count	42	24	30	9	18	8	0	0	131
COSTS		% within ANNUAL REVENUE	22.8%	32.9%	42.3%	60.0%	45.0%	100.0%	.0%	.0%	32.5%
	SOMEWHAT CONCERNED	Count	5	13	12	0	17	0	4	5	56
		% within ANNUAL REVENUE	2.7%	17.8%	16.9%	.0%	42.5%	.0%	57.1%	100.0%	13.9%
	NOT VERY CONCERNED	Count	30	8	4	0	4	0	0	0	46
		% within ANNUAL REVENUE	16.3%	11.0%	5.6%	.0%	10.0%	.0%	.0%	.0%	11.4%
	NOT AT ALL CONCERNED	Count	107	28	25	6	1	0	3	0	170
		% within ANNUAL REVENUE	58.2%	38.4%	35.2%	40.0%	2.5%	.0%	42.9%	.0%	42.2%
Total		Count	184	73	71	15	40	8	7	5	403
		% within ANNUAL	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



### **HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS?**

	Q19-ISSUE	CS - HEALTHCARE COSTS * NU	JMBER EMPLOYI	EES Crosstabulation			
				NUMBER E	MPLOYEES		
			1-99 EMPLOYEES	100-400 EMPLOYEES	401-1000 EMPLOYEES	1001-5000 EMPLOYEES	Total
Q19-ISSUES - HEALTHCARE	VERY CONCERNED	Count	113	9	9	0	131
COSTS		% within NUMBER EMPLOYEES	31.9%	31.0%	64.3%	.0%	32.5%
	SOMEWHAT CONCERNED	Count	34	12	5	5	56
		% within NUMBER EMPLOYEES	9.6%	41.4%	35.7%	83.3%	13.9%
	NOT VERY CONCERNED	Count	42	4	0	0	46
		% within NUMBER EMPLOYEES	11.9%	13.8%	.0%	.0%	11.4%
	NOT AT ALL CONCERNED	Count	165	4	0	1	170
		% within NUMBER EMPLOYEES	46.6%	13.8%	.0%	16.7%	42.2%
Total		Count	354	29	14	6	403
		% within NUMBER EMPLOYEES	100.0%	100.0%	100.0%	100.0%	100.0%



### **HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS?**

	Q19-ISSUE	S - HEALTHCARE COSTS * REG	GION OF OHI	O Crosstabula	tion			
				R	EGION OF OHI	0		
			NW OHIO	NE OHIO	CENTRAL	SW OHIO	SE OHIO	Total
Q19-ISSUES - HEALTHCARE	VERY CONCERNED	Count	14	45	48	8	16	131
COSTS		% within REGION OF OHIO	26.4%	35.2%	44.4%	12.5%	32.0%	32.5%
	SOMEWHAT CONCERNED	Count	9	21	10	3	13	56
		% within REGION OF OHIO	17.0%	16.4%	9.3%	4.7%	26.0%	13.9%
	NOT VERY CONCERNED	Count	5	15	8	11	7	46
		% within REGION OF OHIO	9.4%	11.7%	7.4%	17.2%	14.0%	11.4%
	NOT AT ALL CONCERNED	Count	25	47	42	42	14	170
		% within REGION OF OHIO	47.2%	36.7%	38.9%	65.6%	28.0%	42.2%
Total		Count	53	128	108	64	50	403
		% within REGION OF OHIO	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



# HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS? COSTS OF OTHER BENEFITS

	Q20-IS	SSUES - COST OTHE	R BENEFITS *	TITLE Crosstabula	tion			
					TITLE			
			C - SUITE	PRESIDENT - OWNER	EVP - VP	EXEC ASSISTANT	OTHER	Total
Q20-ISSUES - COST OTHER	VERY CONCERNED	Count	13	44	5	9	8	79
BENEFITS		% within TITLE	23.6%	15.7%	33.3%	69.2%	20.0%	19.6%
	SOMEWHAT CONCERNED	Count	13	61	10	4	4	92
		% within TITLE	23.6%	21.8%	66.7%	30.8%	10.0%	22.8%
	NOT VERY CONCERNED	Count	12	45	0	0	12	69
		% within TITLE	21.8%	16.1%	.0%	.0%	30.0%	17.1%
	NOT AT ALL CONCERNED	Count	17	130	0	0	16	163
		% within TITLE	30.9%	46.4%	.0%	.0%	40.0%	40.4%
Total		Count	55	280	15	13	40	403
		% within TITLE	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



### **HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS?**

			_			Q20-ISSUES - C	OST OTHER BENE	FITS * BIZ CAT	EGORY Cros	stabulation								
				-						BIZ CATEGORY	,		-					
			AG- FORESTY	MINING-OIL- GAS	UTILITIES	CONSTRUCTI	MANUFACTU RING	WHOLESAL E	RETAIL	TRANS- WAREHOUSE	INFO SERVICES	FINANCE- INSURANCE	REAL ESTATE	PROF - TECH	EDUCATIO N	HEALTHCARE - SOCIAL	OTHERS	Total
Q20-ISSUES - COST	VERY CONCERNED	Count	0	4	0	14	4	0	14	4	0	13	0	9	4	5	8	79
OTHER BENEFITS		% within BIZ	.0%	44.4%	.0%	40.0%	10.0%	.0%	27.5%	23.5%	.0%	44.8%	.0%	26.5%	18.2%	21.7%	9.3%	19.6%
1	SOMEWHAT CONCERNED	Count	4	4	4	5	13	0	0	0	5	5	4	13	4	13	18	92
		% within BIZ	16.0%	44.4%	50.0%	14.3%	32.5%	.0%	.0%	.0%	50.0%	17.2%	40.0%	38.2%	18.2%	56.5%	20.9%	22.8%
	NOT VERY CONCERNED	Count	4	0	0	6	12	1	7	4	1	0	1	11	2	2	18	69
		% within BIZ	16.0%	.0%	.0%	17.1%	30.0%	25.0%	13.7%	23.5%	10.0%	.0%	10.0%	32.4%	9.1%	8.7%	20.9%	17.1%
	NOT AT ALL CONCERNED	Count	17	1	4	10	11	3	30	9	4	11	5	1	12	3	42	163
		% within BIZ	68.0%	11.1%	50.0%	28.6%	27.5%	75.0%	58.8%	52.9%	40.0%	37.9%	50.0%	2.9%	54.5%	13.0%	48.8%	40.4%
Total		Count	25	9	8	35	40	4	51	17	10	29	10	34	22	23	86	403
		% within BIZ CATEGORY	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



### **HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS?**

		Q20-ISSUES	- COST OTHER B	ENEFITS * ANN	NUAL REVENU	UE Crosstabulat	ion				
						ANNU	AL REVENUE				
			LESS THAN \$500K	\$500-\$999K	\$1M - \$5M	\$6M - \$10M	\$11 - \$50M	\$51M - \$100M	\$101M - \$500M	\$501M - \$999M	Total
Q20-ISSUES - COST OTHER	VERY CONCERNED	Count	25	20	21	5	4	4	0	0	79
BENEFITS		% within ANNUAL REVENUE	13.6%	27.4%	29.6%	33.3%	10.0%	50.0%	.0%	.0%	19.6%
	SOMEWHAT CONCERNED	Count	12	15	21	4	31	4	0	5	92
		% within ANNUAL REVENUE	6.5%	20.5%	29.6%	26.7%	77.5%	50.0%	.0%	100.0%	22.8%
	NOT VERY CONCERNED	Count	38	13	8	2	4	0	4	0	69
		% within ANNUAL	20.7%	17.8%	11.3%	13.3%	10.0%	.0%	57.1%	.0%	17.1%
	NOT AT ALL CONCERNED	Count	109	25	21	4	1	0	3	0	163
		% within ANNUAL REVENUE	59.2%	34.2%	29.6%	26.7%	2.5%	.0%	42.9%	.0%	40.4%
Total		Count	184	73	71	15	40	8	7	5	403
		% within ANNUAL	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



### **HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS?**

	Q20-ISSUES	S - COST OTHER BENEFITS * N	UMBER EMPLOY	EES Crosstabulation	on		
				NUMBER E	MPLOYEES		
			1-99 EMPLOYEES	100-400 EMPLOYEES	401-1000 EMPLOYEES	1001-5000 EMPLOYEES	Total
Q20-ISSUES - COST OTHER	VERY CONCERNED	Count	75	0	4	0	79
BENEFITS		% within NUMBER EMPLOYEES	21.2%	.0%	28.6%	.0%	19.6%
	SOMEWHAT CONCERNED	Count	60	17	10	5	92
		% within NUMBER EMPLOYEES	16.9%	58.6%	71.4%	83.3%	22.8%
	NOT VERY CONCERNED	Count	61	8	0	0	69
		% within NUMBER EMPLOYEES	17.2%	27.6%	.0%	.0%	17.1%
	NOT AT ALL CONCERNED	Count	158	4	0	1	163
		% within NUMBER EMPLOYEES	44.6%	13.8%	.0%	16.7%	40.4%
Total		Count	354	29	14	6	403
		% within NUMBER EMPLOYEES	100.0%	100.0%	100.0%	100.0%	100.0%



### **HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS?**

	Q20-ISSUES	- COST OTHER BENEFITS * RE	EGION OF OH	IO Crosstabul	ation			
				R	EGION OF OHI	0		
			NW OHIO	NE OHIO	CENTRAL	SW OHIO	SE OHIO	Total
Q20-ISSUES - COST OTHER	VERY CONCERNED	Count	14	32	25	4	4	79
BENEFITS		% within REGION OF OHIO	26.4%	25.0%	23.1%	6.3%	8.0%	19.6%
	SOMEWHAT CONCERNED	Count	9	23	28	7	25	92
		% within REGION OF OHIO	17.0%	18.0%	25.9%	10.9%	50.0%	22.8%
	NOT VERY CONCERNED	Count	7	25	18	10	9	69
		% within REGION OF OHIO	13.2%	19.5%	16.7%	15.6%	18.0%	17.1%
	NOT AT ALL CONCERNED	Count	23	48	37	43	12	163
		% within REGION OF OHIO	43.4%	37.5%	34.3%	67.2%	24.0%	40.4%
Total		Count	53	128	108	64	50	403
		% within REGION OF OHIO	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



# HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS? PRODUCTIVITY

	Q	21-ISSUES - PRODUC	TIVITY * TIT	LE Crosstabulation				
					TITLE			
			C - SUITE	PRESIDENT - OWNER	EVP - VP	EXEC ASSISTANT	OTHER	Total
Q21-ISSUES - PRODUCTIVITY	VERY CONCERNED	Count	5	31	0	0	8	44
		% within TITLE	9.1%	11.2%	.0%	.0%	20.0%	11.0%
	SOMEWHAT CONCERNED	Count	12	32	10	4	4	62
		% within TITLE	21.8%	11.6%	66.7%	30.8%	10.0%	15.5%
	NOT VERY CONCERNED	Count	17	91	5	5	5	123
		% within TITLE	30.9%	33.0%	33.3%	38.5%	12.5%	30.8%
	NOT AT ALL CONCERNED	Count	21	122	0	4	23	170
		% within TITLE	38.2%	44.2%	.0%	30.8%	57.5%	42.6%
Total		Count	55	276	15	13	40	399
		% within TITLE	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



### **HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS?**

			-			Q21-ISSUES	S - PRODUCTIVIT	Y * BIZ CATEGO	RY Crosstab	ılation								
										BIZ CATEGORY	,		-					
			AG- FORESTY	MINING-OIL- GAS	UTILITIES	CONSTRUCTI	MANUFACTU RING	WHOLESAL E	RETAIL	TRANS- WAREHOUSE	INFO SERVICES	FINANCE- INSURANCE	REAL ESTATE	PROF - TECH	EDUCATIO N	HEALTHCARE - SOCIAL	OTHERS	Total
Q21-ISSUES -	VERY CONCERNED	Count	0	0	4	9	0	0	9	0	0	9	4	5	0	4	0	44
PRODUCTIVITY		% within BIZ  CATEGORY	.0%	.0%	50.0%	25.7%	.0%	.0%	17.6%	.0%	.0%	31.0%	40.0%	14.7%	.0%	17.4%	.0%	11.0%
	SOMEWHAT CONCERNED	Count	0	0	0	5	17	0	0	4	5	4	0	1	4	9	13	62
		% within BIZ	.0%	.0%	.0%	14.3%	42.5%	.0%	.0%	23.5%	50.0%	13.8%	.0%	2.9%	18.2%	39.1%	15.1%	15.5%
<b>.</b>	NOT VERY CONCERNED	Count	10	9	1	12	14	1	16	3	0	2	1	10	8	5	31	123
		% within BIZ	47.6%	100.0%	12.5%	34.3%	35.0%	25.0%	31.4%	17.6%	.0%	6.9%	10.0%	29.4%	36.4%	21.7%	36.0%	30.8%
	NOT AT ALL CONCERNED	Count	11	0	3	9	9	3	26	10	5	14	5	18	10	5	42	170
		% within BIZ	52.4%	.0%	37.5%	25.7%	22.5%	75.0%	51.0%	58.8%	50.0%	48.3%	50.0%	52.9%	45.5%	21.7%	48.8%	42.6%
Total		Count	21	9	8	35	40	4	51	17	10	29	10	34	22	23	86	399
		% within BIZ  CATEGORY	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



## HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS?

		Q21-ISS	UES - PRODUCTIV	VITY * ANNUAI	L REVENUE C	Crosstabulation					
						ANNU	AL REVENUE				
			LESS THAN \$500K	\$500-\$999K	\$1M - \$5M	\$6M - \$10M	\$11 - \$50M	\$51M - \$100M	\$101M - \$500M	\$501M - \$999M	Total
Q21-ISSUES -	VERY CONCERNED	Count	8	20	12	0	4	0	0	0	44
PRODUCTIVITY		% within ANNUAL REVENUE	4.4%	27.4%	16.9%	.0%	10.0%	.0%	.0%	.0%	11.0%
	SOMEWHAT CONCERNED	Count	4	11	12	0	31	0	4	0	62
		% within ANNUAL REVENUE	2.2%	15.1%	16.9%	.0%	77.5%	.0%	57.1%	.0%	15.5%
	NOT VERY CONCERNED	Count	53	16	29	7	4	8	1	5	123
		% within ANNUAL REVENUE	29.4%	21.9%	40.8%	46.7%	10.0%	100.0%	14.3%	100.0%	30.8%
	NOT AT ALL CONCERNED	Count	115	26	18	8	1	0	2	0	170
		% within ANNUAL REVENUE	63.9%	35.6%	25.4%	53.3%	2.5%	.0%	28.6%	.0%	42.6%
Total		Count	180	73	71	15	40	8	7	5	399
		% within ANNUAL	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



## HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS?

	Q21-ISS	SUES - PRODUCTIVITY * NUM	BER EMPLOYEES	S Crosstabulation			
				NUMBER E	MPLOYEES	_	
			1-99 EMPLOYEES	100-400 EMPLOYEES	401-1000 EMPLOYEES	1001-5000 EMPLOYEES	Total
Q21-ISSUES -	VERY CONCERNED	Count	39	5	0	0	44
PRODUCTIVITY		% within NUMBER EMPLOYEES	11.1%	17.2%	.0%	.0%	11.0%
	SOMEWHAT CONCERNED	Count	32	20	10	0	62
		% within NUMBER EMPLOYEES	9.1%	69.0%	71.4%	.0%	15.5%
	NOT VERY CONCERNED	Count	113	1	4	5	123
		% within NUMBER EMPLOYEES	32.3%	3.4%	28.6%	83.3%	30.8%
	NOT AT ALL CONCERNED	Count	166	3	0	1	170
		% within NUMBER EMPLOYEES	47.4%	10.3%	.0%	16.7%	42.6%
Total		Count	350	29	14	6	399
		% within NUMBER EMPLOYEES	100.0%	100.0%	100.0%	100.0%	100.0%



## HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS?

	Q21-ISS	SUES - PRODUCTIVITY * REGIO	N OF OHIO C	Crosstabulation				
				R	EGION OF OHI	0		
			NW OHIO	NE OHIO	CENTRAL	SW OHIO	SE OHIO	Total
Q21-ISSUES - PRODUCTIVITY	VERY CONCERNED	Count	5	15	8	4	12	44
		% within REGION OF OHIO	9.4%	11.7%	7.4%	6.7%	24.0%	11.0%
	SOMEWHAT CONCERNED	Count	13	18	14	4	13	62
		% within REGION OF OHIO	24.5%	14.1%	13.0%	6.7%	26.0%	15.5%
	NOT VERY CONCERNED	Count	10	53	38	14	8	123
		% within REGION OF OHIO	18.9%	41.4%	35.2%	23.3%	16.0%	30.8%
	NOT AT ALL CONCERNED	Count	25	42	48	38	17	170
		% within REGION OF OHIO	47.2%	32.8%	44.4%	63.3%	34.0%	42.6%
Total		Count	53	128	108	60	50	399
		% within REGION OF OHIO	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



# HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS? DATA SECURITY

	Q	22-ISSUES - DATA SE	CURITY * TIT	TLE Crosstabulation				
					TITLE			
			C - SUITE	PRESIDENT - OWNER	EVP - VP	EXEC ASSISTANT	OTHER	Total
Q22-ISSUES - DATA	VERY CONCERNED	Count	4	47	0	5	4	60
SECURITY		% within TITLE	7.3%	16.8%	.0%	38.5%	10.0%	14.9%
	SOMEWHAT CONCERNED	Count	22	43	10	4	13	92
		% within TITLE	40.0%	15.4%	66.7%	30.8%	32.5%	22.8%
	NOT VERY CONCERNED	Count	12	74	5	4	8	103
		% within TITLE	21.8%	26.4%	33.3%	30.8%	20.0%	25.6%
	NOT AT ALL CONCERNED	Count	17	116	0	0	15	148
		% within TITLE	30.9%	41.4%	.0%	.0%	37.5%	36.7%
Total		Count	55	280	15	13	40	403
		% within TITLE	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



### **HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS?**

			_			Q22-ISSUES	5 - DATA SECURIT	Y * BIZ CATEGO	ORY Crosstab	ulation								
										BIZ CATEGORY	Y							
			AG- FORESTY	MINING-OIL- GAS	UTILITIES	CONSTRUCTI	MANUFACTU RING	WHOLESAL E	RETAIL	TRANS- WAREHOUSE	INFO SERVICES	FINANCE- INSURANCE	REAL ESTATE	PROF - TECH	EDUCATIO N	HEALTHCARE - SOCIAL	OTHERS	Total
Q22-ISSUES - DATA	VERY CONCERNED	Count	0	0	0	9	0	0	4	0	0	4	4	22	0	9	8	60
SECURITY		% within BIZ	.0%	.0%	.0%	25.7%	.0%	.0%	7.8%	.0%	.0%	13.8%	40.0%	64.7%	.0%	39.1%	9.3%	14.9%
u u	SOMEWHAT CONCERNED	Count	4	4	4	5	17	0	0	4	0	14	0	4	8	9	19	92
		% within BIZ	16.0%	44.4%	50.0%	14.3%	42.5%	.0%	.0%	23.5%	.0%	48.3%	.0%	11.8%	36.4%	39.1%	22.1%	22.8%
	NOT VERY CONCERNED	Count	11	4	2	10	9	2	21	5	7	1	1	4	5	0	21	103
		% within BIZ	44.0%	44.4%	25.0%	28.6%	22.5%	50.0%	41.2%	29.4%	70.0%	3.4%	10.0%	11.8%	22.7%	.0%	24.4%	25.6%
	NOT AT ALL CONCERNED	Count	10	1	2	11	14	2	26	8	3	10	5	4	9	5	38	148
		% within BIZ  CATEGORY	40.0%	11.1%	25.0%	31.4%	35.0%	50.0%	51.0%	47.1%	30.0%	34.5%	50.0%	11.8%	40.9%	21.7%	44.2%	36.7%
Total		Count	25	9	8	35	40	4	51	17	10	29	10	34	22	23	86	403
		% within BIZ CATEGORY	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



### **HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS?**

		Q22-ISSI	JES - DATA SECU	RITY * ANNUA	L REVENUE (	Crosstabulation					
						ANNU	AL REVENUE				
			LESS THAN \$500K	\$500-\$999K	\$1M - \$5M	\$6M - \$10M	\$11 - \$50M	\$51M - \$100M	\$101M - \$500M	\$501M - \$999M	Total
Q22-ISSUES - DATA	VERY CONCERNED	Count	22	12	18	0	8	0	0	0	60
SECURITY		% within ANNUAL REVENUE	12.0%	16.4%	25.4%	.0%	20.0%	.0%	.0%	.0%	14.9%
	SOMEWHAT CONCERNED	Count	5	18	16	9	31	8	0	5	92
		% within ANNUAL REVENUE	2.7%	24.7%	22.5%	60.0%	77.5%	100.0%	.0%	100.0%	22.8%
	NOT VERY CONCERNED	Count	61	19	18	0	0	0	5	0	103
		% within ANNUAL REVENUE	33.2%	26.0%	25.4%	.0%	.0%	.0%	71.4%	.0%	25.6%
	NOT AT ALL CONCERNED	Count	96	24	19	6	1	0	2	0	148
		% within ANNUAL REVENUE	52.2%	32.9%	26.8%	40.0%	2.5%	.0%	28.6%	.0%	36.7%
Total		Count	184	73	71	15	40	8	7	5	403
		% within ANNUAL	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



## **HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS?**

	Q22-ISS	UES - DATA SECURITY * NUM	BER EMPLOYEES	S Crosstabulation			
				NUMBER E	MPLOYEES		
			1-99 EMPLOYEES	100-400 EMPLOYEES	401-1000 EMPLOYEES	1001-5000 EMPLOYEES	Total
Q22-ISSUES - DATA	VERY CONCERNED	Count	56	4	0	0	60
SECURITY		% within NUMBER EMPLOYEES	15.8%	13.8%	.0%	.0%	14.9%
	SOMEWHAT CONCERNED	Count	56	17	14	5	92
		% within NUMBER EMPLOYEES	15.8%	58.6%	100.0%	83.3%	22.8%
	NOT VERY CONCERNED	Count	99	4	0	0	103
		% within NUMBER EMPLOYEES	28.0%	13.8%	.0%	.0%	25.6%
	NOT AT ALL CONCERNED	Count	143	4	0	1	148
		% within NUMBER EMPLOYEES	40.4%	13.8%	.0%	16.7%	36.7%
Total		Count	354	29	14	6	403
		% within NUMBER EMPLOYEES	100.0%	100.0%	100.0%	100.0%	100.0%



## **HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS?**

	Q22-ISS	UES - DATA SECURITY * REGIO	ON OF OHIO	Crosstabulatio	n			
				R	EGION OF OHI	0		
			NW OHIO	NE OHIO	CENTRAL	SW OHIO	SE OHIO	Total
Q22-ISSUES - DATA	VERY CONCERNED	Count	0	31	13	4	12	60
SECURITY		% within REGION OF OHIO	.0%	24.2%	12.0%	6.3%	24.0%	14.9%
	SOMEWHAT CONCERNED	Count	18	22	23	7	22	92
		% within REGION OF OHIO	34.0%	17.2%	21.3%	10.9%	44.0%	22.8%
	NOT VERY CONCERNED	Count	15	32	29	20	7	103
		% within REGION OF OHIO	28.3%	25.0%	26.9%	31.3%	14.0%	25.6%
	NOT AT ALL CONCERNED	Count	20	43	43	33	9	148
		% within REGION OF OHIO	37.7%	33.6%	39.8%	51.6%	18.0%	36.7%
Total		Count	53	128	108	64	50	403
		% within REGION OF OHIO	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



# HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS? TRADE MARKETS

	Q2	3-ISSUES - TRADE-M	IARKETS * TI	TLE Crosstabulation	1			
					TITLE			
			C - SUITE	PRESIDENT - OWNER	EVP - VP	EXEC ASSISTANT	OTHER	Total
Q23-ISSUES - TRADE-	VERY CONCERNED	Count	4	13	5	0	5	27
MARKETS		% within TITLE	7.3%	4.6%	33.3%	.0%	12.5%	6.7%
	SOMEWHAT CONCERNED	Count	18	13	5	9	4	49
		% within TITLE	32.7%	4.6%	33.3%	69.2%	10.0%	12.2%
	NOT VERY CONCERNED	Count	9	115	0	0	10	134
		% within TITLE	16.4%	41.1%	.0%	.0%	25.0%	33.3%
	NOT AT ALL CONCERNED	Count	24	139	5	4	21	193
		% within TITLE	43.6%	49.6%	33.3%	30.8%	52.5%	47.9%
Total		Count	55	280	15	13	40	403
		% within TITLE	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



### **HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS?**

TRADE MARKETS

						Q23-ISSUES	- TRADE-MARKE	IS * BIZ CATEG	ORY Crosstal	ulation								
										BIZ CATEGORY	r							
			AG- FORESTY	MINING-OIL- GAS	UTILITIES	CONSTRUCTI	MANUFACTU RING	WHOLESAL E	RETAIL	TRANS- WAREHOUSE	INFO SERVICES	FINANCE- INSURANCE	REAL ESTATE	PROF - TECH	EDUCATIO N	HEALTHCARE - SOCIAL	OTHERS	Total
Q23-ISSUES - TRADE-	VERY CONCERNED	Count	4	0	0	5	0	0	0	0	0	0	0	9	0	0	9	27
MARKETS		% within BIZ  CATEGORY	16.0%	.0%	.0%	14.3%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	26.5%	.0%	.0%	10.5%	6.7%
	SOMEWHAT CONCERNED	Count	0	0	4	10	0	0	0	4	0	10	4	4	4	0	9	49
		% within BIZ	.0%	.0%	50.0%	28.6%	.0%	.0%	.0%	23.5%	.0%	34.5%	40.0%	11.8%	18.2%	.0%	10.5%	12.2%
	NOT VERY CONCERNED	Count	5	4	0	7	24	0	28	4	6	12	2	13	2	6	21	134
		% within BIZ  CATEGORY	20.0%	44.4%	.0%	20.0%	60.0%	.0%	54.9%	23.5%	60.0%	41.4%	20.0%	38.2%	9.1%	26.1%	24.4%	33.3%
	NOT AT ALL CONCERNED	Count	16	5	4	13	16	4	23	9	4	7	4	8	16	17	47	193
		% within BIZ	64:0%	55.6%	50.0%	37.1%	40.0%	100.0%	45.1%	52.9%	40.0%	24.1%	40.0%	23.5%	72.7%	73.9%	54.7%	47.9%
Total		Count	25	9	8	35	40	4	51	17	10	29	10	34	22	23	86	403
		% within BIZ CATEGORY	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



### **HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS?**

TRADE MARKETS

		Q23-ISSU	ES - TRADE-MAR	KETS * ANNUA	AL REVENUE	Crosstabulation					
						ANNU	AL REVENUE				
			LESS THAN \$500K	\$500-\$999K	\$1M - \$5M	\$6M - \$10M	\$11 - \$50M	\$51M - \$100M	\$101M - \$500M	\$501M - \$999M	Total
Q23-ISSUES - TRADE-	VERY CONCERNED	Count	14	2	7	0	0	4	0	0	27
MARKETS		% within ANNUAL REVENUE	7.6%	2.7%	9.9%	.0%	.0%	50.0%	.0%	.0%	6.7%
	SOMEWHAT CONCERNED	Count	8	14	13	5	0	4	0	5	49
		% within ANNUAL REVENUE	4.3%	19.2%	18.3%	33.3%	.0%	50.0%	.0%	100.0%	12.2%
	NOT VERY CONCERNED	Count	53	26	26	5	18	0	6	0	134
		% within ANNUAL REVENUE	28.8%	35.6%	36.6%	33.3%	45.0%	.0%	85.7%	.0%	33.3%
	NOT AT ALL CONCERNED	Count	109	31	25	5	22	0	1	0	193
		% within ANNUAL REVENUE	59.2%	42.5%	35.2%	33.3%	55.0%	.0%	14.3%	.0%	47.9%
Total		Count	184	73	71	15	40	8	7	5	403
		% within ANNUAL	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



### **HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS?**

TRADE MARKETS

	Q23-ISSI	UES - TRADE-MARKETS * NUM	BER EMPLOYEE	S Crosstabulation			
				NUMBER E	MPLOYEES		
			1-99 EMPLOYEES	100-400 EMPLOYEES	401-1000 EMPLOYEES	1001-5000 EMPLOYEES	Total
Q23-ISSUES - TRADE-	VERY CONCERNED	Count	27	0	0	0	27
MARKETS		% within NUMBER EMPLOYEES	7.6%	.0%	.0%	.0%	6.7%
	SOMEWHAT CONCERNED	Count	35	5	4	5	49
		% within NUMBER EMPLOYEES	9.9%	17.2%	28.6%	83.3%	12.2%
	NOT VERY CONCERNED	Count	125	4	5	0	134
		% within NUMBER EMPLOYEES	35.3%	13.8%	35.7%	.0%	33.3%
	NOT AT ALL CONCERNED	Count	167	20	5	1	193
		% within NUMBER EMPLOYEES	47.2%	69.0%	35.7%	16.7%	47.9%
Total		Count	354	29	14	6	403
		% within NUMBER EMPLOYEES	100.0%	100.0%	100.0%	100.0%	100.0%



### **HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS?**

TRADE MARKETS

	Q23-ISSI	UES - TRADE-MARKETS * REGI	ON OF OHIO	Crosstabulatio	n			
				R	EGION OF OHI	0		
			NW OHIO	NE OHIO	CENTRAL	SW OHIO	SE OHIO	Total
Q23-ISSUES - TRADE-	VERY CONCERNED	Count	5	8	9	0	5	27
MARKETS		% within REGION OF OHIO	9.4%	6.3%	8.3%	.0%	10.0%	6.7%
	SOMEWHAT CONCERNED	Count	10	18	13	0	8	49
		% within REGION OF OHIO	18.9%	14.1%	12.0%	.0%	16.0%	12.2%
	NOT VERY CONCERNED	Count	10	46	33	21	24	134
		% within REGION OF OHIO	18.9%	35.9%	30.6%	32.8%	48.0%	33.3%
	NOT AT ALL CONCERNED	Count	28	56	53	43	13	193
		% within REGION OF OHIO	52.8%	43.8%	49.1%	67.2%	26.0%	47.9%
Total		Count	53	128	108	64	50	403
		% within REGION OF OHIO	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



# HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS? RISING SALARIES

	Q2	4-ISSUES - RISING SA	ALARIES * TI	TLE Crosstabulation	1			
					TITLE			
			C - SUITE	PRESIDENT - OWNER	EVP - VP	EXEC ASSISTANT	OTHER	Total
Q24-ISSUES - RISING	VERY CONCERNED	Count	4	22	5	0	0	31
SALARIES		% within TITLE	7.3%	7.9%	33.3%	.0%	.0%	7.7%
	SOMEWHAT CONCERNED	Count	22	34	10	9	17	92
		% within TITLE	40.0%	12.1%	66.7%	69.2%	42.5%	22.8%
	NOT VERY CONCERNED	Count	19	101	0	0	9	129
		% within TITLE	34.5%	36.1%	.0%	.0%	22.5%	32.0%
	NOT AT ALL CONCERNED	Count	10	123	0	4	14	151
		% within TITLE	18.2%	43.9%	.0%	30.8%	35.0%	37.5%
Total		Count	55	280	15	13	40	403
		% within TITLE	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



### **HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS?**

						Q24-ISSUES	- RISING SALARI	ES * BIZ CATEG	ORY Crosstal	ulation								
										BIZ CATEGORY	,							
			AG- FORESTY	MINING-OIL- GAS	UTILITIES	CONSTRUCTI	MANUFACTU RING	WHOLESAL E	RETAIL	TRANS- WAREHOUSE	INFO SERVICES	FINANCE- INSURANCE	REAL ESTATE	PROF - TECH	EDUCATIO N	HEALTHCARE - SOCIAL	OTHERS	Total
Q24-ISSUES - RISING	VERY CONCERNED	Count	0	0	0	5	0	0	5	0	0	4	0	4	4	4	5	31
SALARIES		% within BIZ  CATEGORY	.0%	.0%	.0%	14.3%	.0%	.0%	9.8%	.0%	.0%	13.8%	.0%	11.8%	18.2%	17.4%	5.8%	7.7%
0	SOMEWHAT CONCERNED	Count	4	0	4	14	9	0	4	4	0	14	4	4	4	9	18	92
		% within BIZ	16.0%	.0%	50.0%	40.0%	22.5%	.0%	7.8%	23.5%	.0%	48.3%	40.0%	11.8%	18.2%	39.1%	20.9%	22.8%
U	NOT VERY CONCERNED	Count	11	9	1	4	21	3	16	6	6	2	2	13	7	1	27	129
		% within BIZ  CATEGORY	44.0%	100.0%	12.5%	11.4%	52.5%	75.0%	31.4%	35.3%	60.0%	6.9%	20.0%	38.2%	31.8%	4.3%	31.4%	32.0%
	NOT AT ALL CONCERNED	Count	10	0	3	12	10	1	26	7	4	9	4	13	7	9	36	151
		% within BIZ	40.0%	.0%	37.5%	34.3%	25.0%	25.0%	51.0%	41.2%	40.0%	31.0%	40.0%	38.2%	31.8%	39.1%	41.9%	37.5%
Total		Count	25	9	8	35	40	4	51	17	10	29	10	34	22	23	86	403
		% within BIZ  CATEGORY	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



### **HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS?**

		Q24-ISSU	ES - RISING SALA	ARIES * ANNUA	AL REVENUE	Crosstabulation					
						ANNU	AL REVENUE				
			LESS THAN \$500K	\$500-\$999K	\$1M - \$5M	\$6M - \$10M	\$11 - \$50M	\$51M - \$100M	\$101M - \$500M	\$501M - \$999M	Total
Q24-ISSUES - RISING	VERY CONCERNED	Count	4	11	7	0	5	4	0	0	31
SALARIES		% within ANNUAL REVENUE	2.2%	15.1%	9.9%	.0%	12.5%	50.0%	.0%	.0%	7.7%
	SOMEWHAT CONCERNED	Count	9	22	21	5	26	4	0	5	92
		% within ANNUAL REVENUE	4.9%	30.1%	29.6%	33.3%	65.0%	50.0%	.0%	100.0%	22.8%
	NOT VERY CONCERNED	Count	73	17	19	7	8	0	5	0	129
		% within ANNUAL REVENUE	39.7%	23.3%	26.8%	46.7%	20.0%	.0%	71.4%	.0%	32.0%
	NOT AT ALL CONCERNED	Count	98	23	24	3	1	0	2	0	151
		% within ANNUAL REVENUE	53.3%	31.5%	33.8%	20.0%	2.5%	.0%	28.6%	.0%	37.5%
Total		Count	184	73	71	15	40	8	7	5	403
		% within ANNUAL	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



### **HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS?**

	Q24-ISSI	UES - RISING SALARIES * NUM	IBER EMPLOYEE	S Crosstabulation			
				NUMBER E	MPLOYEES		
			1-99 EMPLOYEES	100-400 EMPLOYEES	401-1000 EMPLOYEES	1001-5000 EMPLOYEES	Total
Q24-ISSUES - RISING	VERY CONCERNED	Count	22	0	9	0	31
SALARIES		% within NUMBER EMPLOYEES	6.2%	.0%	64.3%	.0%	7.7%
	SOMEWHAT CONCERNED	Count	65	17	5	5	92
		% within NUMBER EMPLOYEES	18.4%	58.6%	35.7%	83.3%	22.8%
	NOT VERY CONCERNED	Count	118	10	0	1	129
		% within NUMBER EMPLOYEES	33.3%	34.5%	.0%	16.7%	32.0%
	NOT AT ALL CONCERNED	Count	149	2	0	0	151
		% within NUMBER EMPLOYEES	42.1%	6.9%	.0%	.0%	37.5%
Total		Count	354	29	14	6	403
		% within NUMBER EMPLOYEES	100.0%	100.0%	100.0%	100.0%	100.0%



### **HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS?**

	Q24-ISSI	JES - RISING SALARIES * REGI	ON OF OHIO	Crosstabulatio	n			
				R	EGION OF OHI	0		
			NW OHIO	NE OHIO	CENTRAL	SW OHIO	SE OHIO	Total
Q24-ISSUES - RISING	VERY CONCERNED	Count	5	13	0	4	9	31
SALARIES		% within REGION OF OHIO	9.4%	10.2%	.0%	6.3%	18.0%	7.7%
	SOMEWHAT CONCERNED	Count	18	27	30	4	13	92
		% within REGION OF OHIO	34.0%	21.1%	27.8%	6.3%	26.0%	22.8%
	NOT VERY CONCERNED	Count	10	40	39	24	16	129
		% within REGION OF OHIO	18.9%	31.3%	36.1%	37.5%	32.0%	32.0%
	NOT AT ALL CONCERNED	Count	20	48	39	32	12	151
		% within REGION OF OHIO	37.7%	37.5%	36.1%	50.0%	24.0%	37.5%
Total		Count	53	128	108	64	50	403
		% within REGION OF OHIO	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



# HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS? OHIO POLITICAL ENVIRONMENT

	Q25-ISS	UES - OHIO POLITIC	CAL ENVIRON	N * TITLE Crosstabu	lation			
					TITLE			
			C - SUITE	PRESIDENT - OWNER	EVP - VP	EXEC ASSISTANT	OTHER	Total
Q25-ISSUES - OHIO	VERY CONCERNED	Count	18	40	5	9	9	81
POLITICAL ENVIRON		% within TITLE	32.7%	14.3%	33.3%	69.2%	22.5%	20.1%
	SOMEWHAT CONCERNED	Count	8	69	10	4	4	95
		% within TITLE	14.5%	24.6%	66.7%	30.8%	10.0%	23.6%
	NOT VERY CONCERNED	Count	18	58	0	0	11	87
		% within TITLE	32.7%	20.7%	.0%	.0%	27.5%	21.6%
	NOT AT ALL CONCERNED	Count	11	113	0	0	16	140
		% within TITLE	20.0%	40.4%	.0%	.0%	40.0%	34.7%
Total		Count	55	280	15	13	40	403
		% within TITLE	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



### **HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS?**

						Q25-ISSUES - OH	IO POLITICAL EN	VIRON * BIZ CA	TEGORY Cr	osstabulation								
										BIZ CATEGORY	r							
			AG- FORESTY	MINING-OIL- GAS	UTILITIES	CONSTRUCTI	MANUFACTU RING	WHOLESAL E	RETAIL	TRANS- WAREHOUSE	INFO SERVICES	FINANCE- INSURANCE	REAL ESTATE	PROF - TECH	EDUCATIO N	HEALTHCARE - SOCIAL	OTHERS	Total
Q25-ISSUES - OHIO	VERY CONCERNED	Count	0	0	0	5	8	0	5	4	0	14	0	14	4	9	18	81
POLITICAL ENVIRON		% within BIZ	.0%	.0%	.0%	14.3%	20.0%	.0%	9.8%	23.5%	.0%	48.3%	.0%	41.2%	18.2%	39.1%	20.9%	20.1%
	SOMEWHAT CONCERNED		4	8	4	10	9	0	5	0	5	4	0	20	4	9	13	95
		% within BIZ	16.0%	88.9%	50.0%	28.6%	22.5%	.0%	9.8%	.0%	50.0%	13.8%	.0%	58.8%	18.2%	39.1%	15.1%	23.6%
u.	NOT VERY CONCERNED	Count	10	1	0	12	10	2	17	3	3	3	6	0	1	2	17	87
		% within BIZ	40.0%	11.1%	.0%	34.3%	25.0%	50.0%	33.3%	17.6%	30.0%	10.3%	60.0%	.0%	4.5%	8.7%	19.8%	21.6%
	NOT AT ALL CONCERNED	Count	11	0	4	8	13	2	24	10	2	8	4	0	13	3	38	140
		% within BIZ CATEGORY	44.0%	.0%	50.0%	22.9%	32.5%	50.0%	47.1%	58.8%	20.0%	27.6%	40.0%	.0%	59.1%	13.0%	44.2%	34.7%
Total		Count	25	9	8	35	40	4	51	17	10	29	10	34	22	23	86	403
		% within BIZ CATEGORY	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



### **HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS?**

		Q25-ISSUES -	OHIO POLITICAL	ENVIRON * A	NNUAL REVE	NUE Crosstabul	ation				
						ANNU	AL REVENUE				
			LESS THAN \$500K	\$500-\$999K	\$1M - \$5M	\$6M - \$10M	\$11 - \$50M	\$51M - \$100M	\$101M - \$500M	\$501M - \$999M	Total
Q25-ISSUES - OHIO	VERY CONCERNED	Count	24	17	13	5	18	4	0	0	81
POLITICAL ENVIRON		% within ANNUAL REVENUE	13.0%	23.3%	18.3%	33.3%	45.0%	50.0%	.0%	.0%	20.1%
	SOMEWHAT CONCERNED	Count	24	20	25	4	17	0	0	5	95
		% within ANNUAL REVENUE	13.0%	27.4%	35.2%	26.7%	42.5%	.0%	.0%	100.0%	23.6%
	NOT VERY CONCERNED	Count	48	12	12	2	4	4	5	0	87
		% within ANNUAL REVENUE	26.1%	16.4%	16.9%	13.3%	10.0%	50.0%	71.4%	.0%	21.6%
	NOT AT ALL CONCERNED	Count	88	24	21	4	1	0	2	0	140
		% within ANNUAL REVENUE	47.8%	32.9%	29.6%	26.7%	2.5%	.0%	28.6%	.0%	34.7%
Total		Count	184	73	71	15	40	8	7	5	403
		% within ANNUAL	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



### HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS?

	Q25-ISSUES -	OHIO POLITICAL ENVIRON *	NUMBER EMPLO	OYEES Crosstabula	tion		
				NUMBER E	MPLOYEES		
			1-99 EMPLOYEES	100-400 EMPLOYEES	401-1000 EMPLOYEES	1001-5000 EMPLOYEES	Total
Q25-ISSUES - OHIO	VERY CONCERNED	Count	58	9	14	0	81
POLITICAL ENVIRON		% within NUMBER EMPLOYEES	16.4%	31.0%	100.0%	.0%	20.1%
	SOMEWHAT CONCERNED	Count	78	12	0	5	95
		% within NUMBER EMPLOYEES	22.0%	41.4%	.0%	83.3%	23.6%
	NOT VERY CONCERNED	Count	82	4	0	1	87
		% within NUMBER EMPLOYEES	23.2%	13.8%	.0%	16.7%	21.6%
	NOT AT ALL CONCERNED	Count	136	4	0	0	140
		% within NUMBER EMPLOYEES	38.4%	13.8%	.0%	.0%	34.7%
Total		Count	354	29	14	6	403
		% within NUMBER EMPLOYEES	100.0%	100.0%	100.0%	100.0%	100.0%



### **HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS?**

	Q25-ISSUES -	OHIO POLITICAL ENVIRON * 1	REGION OF O	HIO Crosstab	ulation			
				R	EGION OF OHI	0		
			NW OHIO	NE OHIO	CENTRAL	SW OHIO	SE OHIO	Total
Q25-ISSUES - OHIO	VERY CONCERNED	Count	9	31	20	7	14	81
POLITICAL ENVIRON		% within REGION OF OHIO	17.0%	24.2%	18.5%	10.9%	28.0%	20.1%
	SOMEWHAT CONCERNED	Count	14	31	26	8	16	95
		% within REGION OF OHIO	26.4%	24.2%	24.1%	12.5%	32.0%	23.6%
	NOT VERY CONCERNED	Count	12	30	19	15	11	87
		% within REGION OF OHIO	22.6%	23.4%	17.6%	23.4%	22.0%	21.6%
	NOT AT ALL CONCERNED	Count	18	36	43	34	9	140
		% within REGION OF OHIO	34.0%	28.1%	39.8%	53.1%	18.0%	34.7%
Total		Count	53	128	108	64	50	403
		% within REGION OF OHIO	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



# HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS? TECHNOLOGY CHANGES

	Q	26-ISSUES - TECH CI	HANGES * TIT	LE Crosstabulation				
					TITLE			
			C - SUITE	PRESIDENT - OWNER	EVP - VP	EXEC ASSISTANT	OTHER	Total
Q26-ISSUES - TECH CHANGES	VERY CONCERNED	Count	4	8	0	4	5	21
		% within TITLE	7.3%	2.9%	.0%	30.8%	12.5%	5.2%
	SOMEWHAT CONCERNED	Count	13	46	10	0	12	81
		% within TITLE	23.6%	16.4%	66.7%	.0%	30.0%	20.1%
	NOT VERY CONCERNED	Count	25	111	5	9	8	158
		% within TITLE	45.5%	39.6%	33.3%	69.2%	20.0%	39.2%
	NOT AT ALL CONCERNED	Count	13	115	0	0	15	143
		% within TITLE	23.6%	41.1%	.0%	.0%	37.5%	35.5%
Total		Count	55	280	15	13	40	403
		% within TITLE	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



### **HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS?**

			-			Q26-ISSUES	s - TECH CHANGE	S * BIZ CATEGO	ORY Crosstab	ulation								
										BIZ CATEGORY	<u>r</u>		-					
			AG- FORESTY	MINING-OIL- GAS	UTILITIES	CONSTRUCTI	MANUFACTU RING	WHOLESAL E	RETAIL	TRANS- WAREHOUSE	INFO SERVICES	FINANCE- INSURANCE	REAL ESTATE	PROF - TECH	EDUCATIO N	HEALTHCARE - SOCIAL	OTHERS	Total
Q26-ISSUES - TECH	VERY CONCERNED	Count	0	0	0	0	0	0	0	4	0	4	0	4	0	4	5	21
CHANGES		% within BIZ  CATEGORY	.0%	.0%	.0%	.0%	.0%	.0%	.0%	23.5%	.0%	13.8%	.0%	11.8%	.0%	17.4%	5.8%	5.2%
	SOMEWHAT CONCERNED	Count	4	8	4	9	9	0	9	0	0	9	4	4	8	9	4	81
		% within BIZ	16.0%	88.9%	50.0%	25.7%	22.5%	.0%	17.6%	.0%	.0%	31.0%	40.0%	11.8%	36.4%	39.1%	4.7%	20.1%
	NOT VERY CONCERNED	Count	10	0	1	16	21	2	19	4	5	10	4	22	4	6	34	158
		% within BIZ CATEGORY	40.0%	.0%	12.5%	45.7%	52.5%	50.0%	37.3%	23.5%	50.0%	34.5%	40.0%	64.7%	18.2%	26.1%	39.5%	39.2%
	NOT AT ALL CONCERNED	Count	11	1	3	10	10	2	23	9	5	6	2	4	10	4	43	143
		% within BIZ CATEGORY	44.0%	11.1%	37.5%	28.6%	25.0%	50.0%	45.1%	52.9%	50.0%	20.7%	20.0%	11.8%	45.5%	17.4%	50.0%	35.5%
Total		Count	25	9	8	35	40	4	51	17	10	29	10	34	22	23	86	403
		% within BIZ  CATEGORY	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



### **HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS?**

		Q26-ISS	UES - TECH CHAN	NGES * ANNUA	L REVENUE (	Crosstabulation					
						ANNU	AL REVENUE				
			LESS THAN \$500K	\$500-\$999K	\$1M - \$5M	\$6M - \$10M	\$11 - \$50M	\$51M - \$100M	\$101M - \$500M	\$501M - \$999M	Total
Q26-ISSUES - TECH	VERY CONCERNED	Count	9	8	0	0	4	0	0	0	21
CHANGES		% within ANNUAL REVENUE	4.9%	11.0%	.0%	.0%	10.0%	.0%	.0%	.0%	5.2%
	SOMEWHAT CONCERNED	Count	13	15	23	4	18	8	0	0	81
		% within ANNUAL REVENUE	7.1%	20.5%	32.4%	26.7%	45.0%	100.0%	.0%	.0%	20.1%
	NOT VERY CONCERNED	Count	70	25	29	6	18	0	5	5	158
		% within ANNUAL REVENUE	38.0%	34.2%	40.8%	40.0%	45.0%	.0%	71.4%	100.0%	39.2%
	NOT AT ALL CONCERNED	Count	92	25	19	5	0	0	2	0	143
		% within ANNUAL REVENUE	50.0%	34.2%	26.8%	33.3%	.0%	.0%	28.6%	.0%	35.5%
Total		Count	184	73	71	15	40	8	7	5	403
		% within ANNUAL	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



### **HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS?**

	Q26-ISS	SUES - TECH CHANGES * NUM	BER EMPLOYEES	S Crosstabulation			
				NUMBER E	MPLOYEES		
			1-99 EMPLOYEES	100-400 EMPLOYEES	401-1000 EMPLOYEES	1001-5000 EMPLOYEES	Total
Q26-ISSUES - TECH	VERY CONCERNED	Count	17	4	0	0	21
CHANGES		% within NUMBER EMPLOYEES	4.8%	13.8%	.0%	.0%	5.2%
	SOMEWHAT CONCERNED	Count	63	9	9	0	81
		% within NUMBER EMPLOYEES	17.8%	31.0%	64.3%	.0%	20.1%
	NOT VERY CONCERNED	Count	135	12	5	6	158
		% within NUMBER EMPLOYEES	38.1%	41.4%	35.7%	100.0%	39.2%
	NOT AT ALL CONCERNED	Count	139	4	0	0	143
		% within NUMBER EMPLOYEES	39.3%	13.8%	.0%	.0%	35.5%
Total		Count	354	29	14	6	403
		% within NUMBER EMPLOYEES	100.0%	100.0%	100.0%	100.0%	100.0%



### **HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS?**

	Q26-ISS	UES - TECH CHANGES * REGIO	ON OF OHIO C	Crosstabulation				
				R	EGION OF OHI	0		
			NW OHIO	NE OHIO	CENTRAL	SW OHIO	SE OHIO	Total
Q26-ISSUES - TECH CHANGES	VERY CONCERNED	Count	0	4	0	8	9	21
		% within REGION OF OHIO	.0%	3.1%	.0%	12.5%	18.0%	5.2%
	SOMEWHAT CONCERNED	Count	13	22	34	0	12	81
		% within REGION OF OHIO	24.5%	17.2%	31.5%	.0%	24.0%	20.1%
	NOT VERY CONCERNED	Count	23	59	40	22	14	158
		% within REGION OF OHIO	43.4%	46.1%	37.0%	34.4%	28.0%	39.2%
	NOT AT ALL CONCERNED	Count	17	43	34	34	15	143
		% within REGION OF OHIO	32.1%	33.6%	31.5%	53.1%	30.0%	35.5%
Total		Count	53	128	108	64	50	403
		% within REGION OF OHIO	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



# HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS? STATE AND LOCAL TAXES

	Q27-	ISSUES - STATE-LOC	CAL TAXES *	TITLE Crosstabulat	ion			
					TITLE			
			C - SUITE	PRESIDENT - OWNER	EVP - VP	EXEC ASSISTANT	OTHER	Total
Q27-ISSUES - STATE-LOCAL	VERY CONCERNED	Count	8	22	0	4	9	43
TAXES		% within TITLE	14.5%	7.9%	.0%	30.8%	22.5%	10.7%
	SOMEWHAT CONCERNED	Count	14	74	10	9	8	115
		% within TITLE	25.5%	26.4%	66.7%	69.2%	20.0%	28.5%
	NOT VERY CONCERNED	Count	17	72	0	0	6	95
		% within TITLE	30.9%	25.7%	.0%	.0%	15.0%	23.6%
	NOT AT ALL CONCERNED	Count	16	112	5	0	17	150
		% within TITLE	29.1%	40.0%	33.3%	.0%	42.5%	37.2%
Total		Count	55	280	15	13	40	403
		% within TITLE	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



### **HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS?**

			_			Q27-ISSUES - S	TATE-LOCAL TA	XES * BIZ CATE	GORY Crosss	abulation								
										BIZ CATEGORY	r							
			AG- FORESTY	MINING-OIL- GAS	UTILITIES	CONSTRUCTI	MANUFACTU RING	WHOLESAL E	RETAIL	TRANS- WAREHOUSE	INFO SERVICES	FINANCE- INSURANCE	REAL ESTATE	PROF - TECH	EDUCATIO N	HEALTHCARE - SOCIAL	OTHERS	Total
Q27-ISSUES - STATE-	VERY CONCERNED	Count	0	4	0	0	0	0	9	4	0	4	0	4	0	9	9	43
LOCAL TAXES		% within BIZ	.0%	44.4%	.0%	.0%	.0%	.0%	17.6%	23.5%	.0%	13.8%	.0%	11.8%	.0%	39.1%	10.5%	10.7%
	SOMEWHAT CONCERNED	Count	4	4	4	19	13	0	5	0	5	14	0	17	8	0	22	115
		% within BIZ	16.0%	44.4%	50.0%	54.3%	32.5%	.0%	9.8%	.0%	50.0%	48.3%	.0%	50.0%	36.4%	.0%	25.6%	28.5%
	NOT VERY CONCERNED	Count	11	1	1	5	19	0	10	2	1	1	6	13	1	6	18	95
		% within BIZ  CATEGORY	44.0%	11.1%	12.5%	14.3%	47.5%	.0%	19.6%	11.8%	10.0%	3.4%	60.0%	38.2%	4.5%	26.1%	20.9%	23.6%
	NOT AT ALL CONCERNED	Count	10	0	3	11	8	4	27	11	4	10	4	0	13	8	37	150
		% within BIZ  CATEGORY	40.0%	.0%	37.5%	31.4%	20.0%	100.0%	52.9%	64.7%	40.0%	34.5%	40.0%	.0%	59.1%	34.8%	43.0%	37.2%
Total		Count	25	9	8	35	40	4	51	17	10	29	10	34	22	23	86	403
		% within BIZ CATEGORY	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



### **HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS?**

		Q27-ISSUE	S - STATE-LOCAL	. TAXES * ANN	UAL REVENU	E Crosstabulatio	n				
						ANNU	AL REVENUE				
			LESS THAN \$500K	\$500-\$999K	\$1M - \$5M	\$6M - \$10M	\$11 - \$50M	\$51M - \$100M	\$101M - \$500M	\$501M - \$999M	Total
Q27-ISSUES - STATE-	VERY CONCERNED	Count	18	8	5	0	12	0	0	0	43
LOCAL TAXES		% within ANNUAL REVENUE	9.8%	11.0%	7.0%	.0%	30.0%	.0%	.0%	.0%	10.7%
	SOMEWHAT CONCERNED	Count	21	25	33	9	18	4	0	5	115
		% within ANNUAL REVENUE	11.4%	34.2%	46.5%	60.0%	45.0%	50.0%	.0%	100.0%	28.5%
	NOT VERY CONCERNED	Count	50	14	15	2	4	4	6	0	95
		% within ANNUAL REVENUE	27.2%	19.2%	21.1%	13.3%	10.0%	50.0%	85.7%	.0%	23.6%
	NOT AT ALL CONCERNED	Count	95	26	18	4	6	0	1	0	150
		% within ANNUAL REVENUE	51.6%	35.6%	25.4%	26.7%	15.0%	.0%	14.3%	.0%	37.2%
Total		Count	184	73	71	15	40	8	7	5	403
		% within ANNUAL	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



### **HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS?**

	Q27-ISSUE	CS - STATE-LOCAL TAXES * NU	UMBER EMPLOYI	EES Crosstabulation	1		
				NUMBER E	MPLOYEES		
			1-99 EMPLOYEES	100-400 EMPLOYEES	401-1000 EMPLOYEES	1001-5000 EMPLOYEES	Total
Q27-ISSUES - STATE-LOCAL	VERY CONCERNED	Count	35	8	0	0	43
TAXES		% within NUMBER EMPLOYEES	9.9%	27.6%	.0%	.0%	10.7%
	SOMEWHAT CONCERNED	Count	88	13	9	5	115
		% within NUMBER EMPLOYEES	24.9%	44.8%	64.3%	83.3%	28.5%
	NOT VERY CONCERNED	Count	90	5	0	0	95
		% within NUMBER EMPLOYEES	25.4%	17.2%	.0%	.0%	23.6%
	NOT AT ALL CONCERNED	Count	141	3	5	1	150
		% within NUMBER EMPLOYEES	39.8%	10.3%	35.7%	16.7%	37.2%
Total		Count	354	29	14	6	403
		% within NUMBER EMPLOYEES	100.0%	100.0%	100.0%	100.0%	100.0%



### **HOW CONCERNED ARE YOU ABOUT ISSUES FACING YOUR BUSINESS?**

	Q27-ISSUE	S - STATE-LOCAL TAXES * REG	GION OF OHI	O Crosstabula	tion			
				R	EGION OF OHI	0		
			NW OHIO	NE OHIO	CENTRAL	SW OHIO	SE OHIO	Total
Q27-ISSUES - STATE-LOCAL	VERY CONCERNED	Count	0	13	13	8	9	43
TAXES		% within REGION OF OHIO	.0%	10.2%	12.0%	12.5%	18.0%	10.7%
	SOMEWHAT CONCERNED	Count	23	45	26	4	17	115
		% within REGION OF OHIO	43.4%	35.2%	24.1%	6.3%	34.0%	28.5%
	NOT VERY CONCERNED	Count	14	23	31	15	12	95
		% within REGION OF OHIO	26.4%	18.0%	28.7%	23.4%	24.0%	23.6%
	NOT AT ALL CONCERNED	Count	16	47	38	37	12	150
		% within REGION OF OHIO	30.2%	36.7%	35.2%	57.8%	24.0%	37.2%
Total		Count	53	128	108	64	50	403
		% within REGION OF OHIO	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



### What is the single most important problem facing your business today?

		Q28-ISSUES - TO	P ISSUE * TI	TLE Crosstabulatio	n			
					TITLE			
			C - SUITE	PRESIDENT - OWNER	EVP - VP	EXEC ASSISTANT	OTHER	Total
Q28-ISSUES - TOP ISSUE	Competition	Count	2	31	0	0	1	34
		% within TITLE	3.6%	11.1%	.0%	.0%	2.5%	8.4%
	Cost of labor	Count	13	26	5	0	3	47
		% within TITLE	23.6%	9.3%	33.3%	.0%	7.5%	11.7%
	Financing and interest rates	Count	0	16	0	0	2	18
		% within TITLE	.0%	5.7%	.0%	.0%	5.0%	4.5%
	Government relations	Count	5	29	0	4	3	41
		% within TITLE	9.1%	10.4%	.0%	30.8%	7.5%	10.2%
	Insurance	Count	11	38	0	5	8	62
		% within TITLE	20.0%	13.6%	.0%	38.5%	20.0%	15.4%
	Labor issues	Count	3	35	5	0	3	46
		% within TITLE	5.5%	12.5%	33.3%	.0%	7.5%	11.4%
	Other - Write In	Count	18	67	5	0	12	102
		% within TITLE	32.7%	23.9%	33.3%	.0%	30.0%	25.3%
	Poor sales	Count	1	24	0	0	2	27
		% within TITLE	1.8%	8.6%	.0%	.0%	5.0%	6.7%
	Taxes	Count	2	14	0	4	6	26
		% within TITLE	3.6%	5.0%	.0%	30.8%	15.0%	6.5%
Total		Count	55	280	15	13	40	403
		% within TITLE	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Telephone survey conducted October 5-27,2018. Margin of error: +/- 4.86 percentage points.



					Q28-ISS	SUES - TO	P ISSUE *	* BIZ CA	TEGOR	RY Crossta	bulation							
			BIZ CAT	EGORY														
			AG- FORES TY	MINING- OIL-GAS		CONSTR UCTION	MANUF ACTURI NG	WHOLE SALE	RETA IL	TRANS- WAREH OUSE	CEDVIC	FINANC E- INSURA NCE			EDUCA TION	HEALTH CARE - SOCIAL	OTHE RS	Total
Q28-ISSUES	- Competition	Count	2	0	0	1	6	1	3	1	0	6	0	0	0	5	9	34
TOP ISSUE		% within BIZ CATEGORY	8.0%	.0%	.0%	2.9%	15.0%	25.0%	5.9%	5.9%	.0%	20.7%	.0%	.0%	.0%	21.7%	10.5%	8.4%
I	Cost of labor	Count	2	1	1	6	0	1	12	2	0	6	0	0	6	0	10	47
		% within BIZ CATEGORY	8.0%	11.1%	12.5%	17.1%	.0%	25.0%	23.5%	11.8%	.0%	20.7%	.0%	.0%	27.3%	.0%	11.6%	11.7%
Ĭ	Financing and	Count	2	0	0	1	1	0	3	1	0	0	5	0	0	0	5	18
	interest rates	% within BIZ CATEGORY	8.0%	.0%	.0%	2.9%	2.5%	.0%	5.9%	5.9%	.0%	.0%	50.0%	.0%	.0%	.0%	5.8%	4.5%
Ī	Government	Count	5	0	0	2	1	0	4	0	1	1	2	8	3	5	9	41
	relations	% within BIZ CATEGORY	20.0%	.0%	.0%	5.7%	2.5%	.0%	7.8%	.0%	10.0%	3.4%	20.0%	23.5%	13.6%	21.7%	10.5%	10.2%
	Insurance	Count	2	4	6	5	7	1	5	0	1	7	0	12	3	0	9	62
		% within BIZ CATEGORY	8.0%	44.4%	75.0%	14.3%	17.5%	25.0%	9.8%	.0%	10.0%	24.1%	.0%	35.3%	13.6%	.0%	10.5%	15.4%
	Labor issues	Count	3	0	0	4	2	0	2	2	5	0	0	0	5	5	18	46
		% within BIZ CATEGORY	12.0%	.0%	.0%	11.4%	5.0%	.0%	3.9%	11.8%	50.0%	.0%	.0%	.0%	22.7%	21.7%	20.9%	11.4%
	Other - Write In	nCount	8	4	0	14	17	1	7	6	2	3	1	10	2	7	10.5%     15.4%       18     46       20.9%     11.4%       20     102	102
		% within BIZ CATEGORY	32.0%	44.4%	.0%	40.0%	42.5%	25.0%	13.7%	35.3%	20.0%	10.3%	10.0%	29.4%	9.1%	30.4%	23.3%	25.3%
	Poor sales	Count	1	0	0	1	6	0	4	1	1	5	0	4	0	0	4	27
		% within BIZ CATEGORY	4.0%	.0%	.0%	2.9%	15.0%	.0%	7.8%	5.9%	10.0%	17.2%	.0%	11.8%	.0%	.0%	4.7%	6.7%
	Taxes	Count	0	0	1	1	0	0	11	4	0	1	2	0	3	1	2	26
		% within BIZ CATEGORY	.0%	.0%	12.5%	2.9%	.0%	.0%	21.6%	23.5%			20.0%			4.3%	2.3%	6.5%
Total		Count	25	9	8	35	40	4	51	17	10	29	10	34	22	23	86	403
		% within BIZ CATEGORY	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0 %	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0 %	100.0 %



			ANNUAL REVENUE								
			LESS THAN \$500K	\$500-\$999K	\$1M - \$5M	\$6M - \$10M		\$51M - \$100M	\$101M - \$500M	\$501M - \$999M	Total
Q28-ISSUES - TOP	Competition	Count	15	2	13	0	4	0	0	0	34
ISSUE		% within ANNUAL REVENUE	8.2%	2.7%	18.3%	.0%	10.0%	.0%	.0%	.0%	8.4%
	Cost of labor	Count	11	21	4	0	0	4	2	5	47
		% within ANNUAL REVENUE	6.0%	28.8%	5.6%	.0%	.0%	50.0%	28.6%	100.0%	11.7%
	Financing and interest	Count	15	3	0	0	0	0	0	0	18
	rates	% within ANNUAL REVENUE	8.2%	4.1%	.0%	.0%	.0%	.0%	.0%	.0%	4.5%
	Government relations	Count	22	2	13	0	4	0	0	0	41
		% within ANNUAL REVENUE	12.0%	2.7%	18.3%	.0%	10.0%	.0%	.0%	.0%	10.2%
	Insurance	Count	28	14	12	7	0	0	1	0	62
		% within ANNUAL REVENUE	15.2%	19.2%	16.9%	46.7%	.0%	.0%	14.3%	.0%	15.4%
	Labor issues	Count	19	5	7	1	14	0	0	0	46
		% within ANNUAL REVENUE	10.3%	6.8%	9.9%	6.7%	35.0%	.0%	.0%	.0%	11.4%
	Other - Write In	Count	49	12	18	7	8	4	4	0	102
		% within ANNUAL REVENUE	26.6%	16.4%	25.4%	46.7%	20.0%	50.0%	57.1%	.0%	25.3%
	Poor sales	Count	10	8	3	0	6	0	0	0	27
		% within ANNUAL REVENUE	5.4%	11.0%	4.2%	.0%	15.0%	.0%	.0%	.0%	6.7%
	Taxes	Count	15	6	1	0	4	0	0	0	26
		% within ANNUAL REVENUE	8.2%	8.2%	1.4%	.0%	10.0%	.0%	.0%	.0%	6.5%
Total		Count	184	73	71	15	40	8	7	5	403
		% within ANNUAL REVENUE	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



		Q28-ISSUES - TOP ISSUE * NUM	IBER EMPLOYEES	Crosstabulation			
			NUMBER EMPLOY				
			1-99 EMPLOYEES	100-400 EMPLOYEES	401-1000 EMPLOYEES	1001-5000 EMPLOYEES	Total
Q28-ISSUES - TOP ISSUE	Competition	Count	34	0	0	0	34
		% within NUMBER EMPLOYEES	9.6%	.0%	.0%	.0%	8.4%
	Cost of labor	Count	33	5	4	5	47
		% within NUMBER EMPLOYEES	9.3%	17.2%	28.6%	83.3%	11.7%
	Financing and interest rates	Count	18	0	0	0	18
		% within NUMBER EMPLOYEES	5.1%	.0%	.0%	.0%	4.5%
	Government relations	Count	35	6	0	0	41
		% within NUMBER EMPLOYEES	9.9%	20.7%	.0%	.0%	10.2%
	Insurance	Count	61	0	0	1	62
		% within NUMBER EMPLOYEES	17.2%	.0%	.0%	16.7%	15.4%
	Labor issues	Count	32	4	10	0	46
		% within NUMBER EMPLOYEES	9.0%	13.8%	71.4%	.0%	11.4%
	Other - Write In	Count	89	13	0	0	102
		% within NUMBER EMPLOYEES	25.1%	44.8%	.0%	.0%	25.3%
	Poor sales	Count	26	1	0	0	27
		% within NUMBER EMPLOYEES	7.3%	3.4%	.0%	.0%	6.7%
	Taxes	Count	26	0	0	0	26
		% within NUMBER EMPLOYEES	7.3%	.0%	.0%	.0%	6.5%
Total		Count	354	29	14	6	403
		% within NUMBER EMPLOYEES	100.0%	100.0%	100.0%	100.0%	100.0%



			REGION OF OHIO						
			NW OHIO	NE OHIO	CENTRAL	SW OHIO	SE OHIO	Total	
Q28-ISSUES - TOP ISSUE	Competition	Count	6	15	7	4	2	34	
		% within REGION OF OHIO	11.3%	11.7%	6.5%	6.3%	4.0%	8.4%	
	Cost of labor	Count	11	16	11	6	3	47	
		% within REGION OF OHIO	20.8%	12.5%	10.2%	9.4%	6.0%	11.7%	
	Financing and interest rates	Count	2	6	2	4	4	18	
		% within REGION OF OHIO	3.8%	4.7%	1.9%	6.3%	8.0%	4.5%	
	Government relations	Count	2	10	13	16	0	41	
		% within REGION OF OHIO	3.8%	7.8%	12.0%	25.0%	.0%	10.2%	
	Insurance	Count	6	21	17	13	5	62	
		% within REGION OF OHIO	11.3%	16.4%	15.7%	20.3%	10.0%	15.4%	
	Labor issues	Count	9	7	17	2	11	46	
		% within REGION OF OHIO	17.0%	5.5%	15.7%	3.1%	22.0%	11.4%	
	Other - Write In	Count	15	32	29	8	18	102	
		% within REGION OF OHIO	28.3%	25.0%	26.9%	12.5%	36.0%	25.3%	
	Poor sales	Count	1	12	2	5	7	27	
		% within REGION OF OHIO	1.9%	9.4%	1.9%	7.8%	14.0%	6.7%	
	Taxes	Count	1	9	10	6	0	26	
		% within REGION OF OHIO	1.9%	7.0%	9.3%	9.4%	.0%	6.5%	
otal		Count	53	128	108	64	50	403	
		% within REGION OF OHIO	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	